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A COMPARISON OF
THE SALARIES OF RURAL AND URBAN
SUPERINTENDENTS OF SCHOOLS

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A COMPARISON OF SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

The following statement is taken from a recent bulletin¹ of the Bureau of Education:

The county superintendent of schools should be a man or woman of training and experience in educational work, should be assisted by a competent corps of supervisors, and should have clerical assistance for his office work. He should be a man of affairs, of strong personality; capable not only of guiding and directing school matters but of forming public sentiment in all things concerning the educational welfare of the community. In addition to being a trained educator, he should have a keen insight into the needs of country life and how the school can meet them. He needs such a knowledge of rural vocations as will enable him not only to teach and supervise vocational subjects but to be a leader among the farmers of the community and one with whom they may consult on matters of general community welfare. He should be the one to select books and to compile a course of study that will adjust the school to the vocational and industrial life of the community. There is urgent need for a curriculum that will educate country people for the country as efficiently as city schools educate city people for the city; one that will dignify country life, create and foster a love for the out of doors, and teach in terms of country life; one that is closely related to the life and needs of farm boys and girls and whose practical benefit is sufficiently evident to hold the majority of children in school beyond the legal school age, and enable them to leave the elementary school with the foundation for an education which will lead to the intelligent pursuit of whatever vocation they may select. This kind of education must be furnished to the farmer's children without the necessity of breaking up the farm home, as is the case when children are sent away to the neighboring city or town high school or the family moves away from the farm during the school session. The farmer should not be obliged to pay for two school systems, one at home in the form of taxation and one in the near-by city in the form of tuition. The kind of organization, administration, and guidance of public opinion which brings about such results demands a county superintendent with high salary and tenure of office during efficient service.

This bulletin has been prepared to show how inadequate are the salaries of county superintendents in most States, if persons properly qualified for the position as indicated above are to be obtained.

The following pages give tables showing the salaries of county and other rural superintendents and of city superintendents in the 48 States. The salaries are those paid in January, 1917. Those of the county superintendents in the 39 States with such officers, the division superintendents of Virginia, the deputy State superintendents of Nevada, the district superintendents of New York, and the union district superintendents of New England were furnished by the State departments of education, or, when fixed by statute, were obtained from the State school laws. The list is complete

¹ 1916, No. 48, Rural School Supervision.

except for 25 county superintendents in Mississippi and 4 in Idaho, where the State departments of education were unable to give salaries; for 122 probate judges serving ex officio as county superintendents in Texas, and for the rural superintendents in Connecticut. In Connecticut there are 35 supervising agents whose supervisory districts include 94 towns and whose salaries are paid directly from the State treasury. In regard to the salaries, Mr. Hine, secretary of the State board of education, says:

Each supervisor must pay his own expenses from the specified salary which he receives. It follows that his net salary is dependent upon his territory and the number of schools and his method of traveling. His specified salary is not his actual salary. The net salaries of these men do not average more than \$1,500 or \$1,600. * * *. We have no desire to withhold the salaries of our agents, but it is impossible to give figures which will be correct and tell exactly or even approximately what the actual salaries are.

The salaries for city superintendent were collected directly from the cities. It was intended to get the salary paid in every city of 2,500 population or over employing a superintendent; 2,134 are given in the tables under the heading "cities." This is 89 per cent of the total number. However, a higher per cent is actually included. A considerable number of New England towns and cities with a population somewhat greater than 2,500 are in union districts; the salaries paid, therefore, are not given in the tables under those of city superintendents. Included under the salaries paid city superintendents are amounts paid in 19 cities in Maryland, 24 cities in Florida, and 20 cities in Louisiana; these salaries are actually for supervising principals, as the city schools in these States are under the management of the county boards of education and the supervision of the county superintendents. Three of the salaries given for Delaware are also for supervising principals.

The division made for this tabulation between "rural" and "city" superintendents in New England is more or less arbitrary. Under "city" are included the salaries paid to superintendents whose supervisory district is a single city or town. Under "rural" are included the salaries paid to superintendents of union supervisory districts made up of two or more towns. Rhode Island has only two union districts. It has 13 towns in which the so-called superintendents are members of the school boards receiving from \$50 to \$300; these are not included in the averages. Similar salaries paid in New Hampshire and Maine are not included.

Table 1 is a summary giving the average salaries paid for rural superintendents and city superintendents in each of the States and for the United States as a whole. The table gives also the number of superintendents whose salaries are used in computing the averages. It will be noted that 3,087 rural superintendents received an average of \$1,375, while 2,134 city superintendents received an average salary

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of \$2,260. The average county superintendent's salary is 61 per cent of the average city superintendent's salary. In three States the average rural superintendent's salary is greater than the average city superintendent's salary; these are Maryland, New Jersey, and Pennsylvania. As already stated, the Maryland city superintendents (with the exception of Baltimore city) are in reality supervising principals and are under the county superintendents. The New Jersey county superintendents all receive \$3,000 a year, which makes the average paid higher than in any other State. Pennsylvania pays several county superintendents unusually high salaries, and the average paid to city superintendents is low on account of the large number of small cities which have superintendents or supervising principals.

The greatest actual difference between the average city superintendent's salary and the average rural superintendent's salary is in Montana, with Wyoming second. The average city superintendent's salary in Montana is \$1,681 greater than the average county superintendent's salary, while in Wyoming it is \$1,654 greater. Wyoming's county superintendent's salary is unusually low, lower in fact than in any other State.

In Table 2 is given a list of the States, arranged in order, according to the average salary of the rural superintendents, and again according to the average salary paid to city superintendents.

TABLE 1.—*Average salaries of superintendents.*

States.	Rural.		City.	
	Number.	Average salary.	Number.	Average salary.
Alabama.....	67	\$1,543	28	\$1,851
Arizona.....	14	1,600	12	2,567
Arkansas.....	23	1,421	25	1,849
California.....	57	1,771	66	2,722
Colorado.....	63	1,254	27	2,656
Connecticut.....	46	2,403		
Delaware.....	3	1,200	4	2,025
District of Columbia.....			1	6,000
Florida.....	52	1,522	124	1,848
Georgia.....	152	1,041	40	2,212
Idaho.....	33	1,197	12	2,449
Illinois.....	102	1,907	143	2,239
Indiana.....	92	1,449	73	2,542
Iowa.....	90	1,546	71	2,211
Kansas.....	105	1,661	52	2,047
Kentucky.....	120	944	29	1,964
Louisiana.....	64	1,711	122	1,951
Maine.....	34	1,393	10	2,140
Maryland.....	23	2,187	120	1,687
Massachusetts.....	62	1,775	105	2,609
Michigan.....	83	1,233	74	2,572
Minnesota.....	86	1,476	49	2,575
Mississippi.....	56	1,551	28	1,962
Missouri.....	114	1,023	61	1,996
Montana.....	41	1,355	14	3,036
Nebraska.....	93	1,284	20	2,226
Nevada.....	5	2,000	8	2,488
New Hampshire.....	32	1,918	8	2,519
New Jersey.....	21	3,000	92	2,832
New Mexico.....	23	1,663	60	1,946
New York.....	207	1,352	147	2,465
North Carolina.....	100	1,140	31	1,785
North Dakota.....	52	1,643	13	2,537

¹Supervising principals. Florida, Louisiana, and Maryland city schools are under the county superintendents.

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TABLE 1.—Average salary of superintendents—Continued.

State	Number	Rural		City	
		Average salary	Number	Average salary	Number
Ohio	52	\$2,041	132	\$2,340	11
Oklahoma	71	1,215	10	1,922	
Oregon	35	1,251	19	2,295	
Pennsylvania	66	2,645	23	2,065	
Rhode Island	14	1,600	23	2,137	
South Carolina	41	940	20	1,851	
South Dakota	60	1,211	11	2,387	
Tennessee	36	961	29	1,757	
Texas	129	1,639	22	2,261	
Utah	32	1,363	15	2,355	
Vermont	51	1,585	12	2,143	
Virginia	56	1,280	20	2,153	
Washington	60	1,117	25	2,374	
West Virginia	34	1,052	27	1,944	
Wisconsin	51	1,251	23	2,259	
Wyoming	21	717	7	2,671	
United States	4,087	1,153	2,134	2,261	

* Does not include 14 members of school boards serving part time as superintendents.

TABLE 2.—States arranged in descending order according to average salaries of superintendents.

State	Average salary of rural super- intendent	State	Average salary of city super- intendent
New Jersey	\$1,001	New Jersey	\$2,849
Pennsylvania	2,645	California	2,722
Maryland	2,487	Colorado	2,636
Ohio	2,041	Massachusetts	2,630
Nevada	2,000	South Dakota	2,587
California	1,982	Minnesota	2,575
New Hampshire	1,978	Michigan	2,572
Illinois	1,907	Arizona	2,567
Massachusetts	1,775	Washington	2,531
Louisiana	1,711	Indiana	2,532
New Mexico	1,653	North Dakota	2,537
North Dakota	1,643	New Hampshire	2,539
Arizona	1,600	Nevada	2,538
Rhode Island	1,586	New York	2,535
Vermont	1,556	Utah	2,458
Iowa	1,531	Idaho	2,449
Alabama	1,516	Connecticut	2,443
Florida	1,503	Wyoming	2,431
Minnesota	1,522	Ohio	2,441
Utah	1,476	Texas	2,431
Indiana	1,449	Illinois	2,339
Texas	1,429	Wisconsin	2,229
Arkansas	1,421	Nebraska	2,226
Montana	1,393	Georgia	2,212
Montana	1,353	Iowa	2,311
New York	1,352	Oregon	2,305
Oklahoma	1,345	Virginia	2,155
Virginia	1,280	Mississippi	2,140
Nebraska	1,281	Rhode Island	2,137
Colorado	1,251	Vermont	2,133
Wisconsin	1,251	Kansas	2,007
Michigan	1,253	Delaware	2,025
Oregon	1,253	Pennsylvania	2,005
South Dakota	1,201	Missouri	1,996
Delaware	1,200	Kentucky	1,984
Idaho	1,197	Mississippi	1,952
North Carolina	1,140	Louisiana	1,954
Washington	1,117	New Mexico	1,946
Kansas	1,061	West Virginia	1,914
West Virginia	1,052	Oklahoma	1,922
Georgia	1,041	South Carolina	1,863
Missouri	1,023	Alabama	1,851
South Carolina	946	Arkansas	1,849
Kentucky	946	Florida	1,848
Tennessee	861	Tennessee	1,787
Wyoming	717	North Carolina	1,785
Montana	3,030	Maryland	1,687

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Further discrepancy between the salaries of county and city superintendents is given in Table 3. It includes from one to six counties in 37 States selected at random from the counties which include one city employing a superintendent. The name of the county and of the city is given, the population of each, and the salaries paid the two superintendents.

TABLE 3.—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
Alabama:					
Calhoun	17,321	\$2,324	Anniston	12,781	\$2,100
Dallas	39,732	2,100	Selma	13,649	2,700
Etowah	25,652	1,500	Gadsden	10,537	2,000
Jefferson	33,791	5,000	Birmingham	132,685	4,200
Middle	20,533	2,100	Mobile	51,321	3,300
Montgomery	44,042	1,800	Montgomery	38,136	3,000
Arizona:					
Maricopa	21,334	2,100	Phoenix	11,134	4,000
Pima	9,625	1,500	Tucson	13,193	3,000
Santa Cruz	3,252	900	Nogales	3,514	2,500
Yavapai	10,904	2,000	Prescott	5,092	2,400
Arkansas:					
Garland	12,837	1,600	Hot Springs	11,434	3,000
Jefferson	37,632	2,100	Pine Bluff	15,102	3,000
Sebastian	28,303	1,600	Fort Smith	23,975	3,200
California:					
Butte	15,526	2,000	Chico	11,775	2,900
Fresno	50,765	2,700	Eureka	21,892	4,000
Kings	34,401	1,800	Hammond	4,820	2,500
Orange	24,000	2,250	Santa Anna	8,429	3,000
Riverside	19,484	2,400	Riverside	15,212	3,000
Sacramento	23,110	3,000	Sacramento	46,696	3,600
Colorado:					
Boulder	20,791	2,000	Boulder	9,559	2,500
Charlee	3,197	1,000	Salida	4,425	2,000
El Paso	14,243	2,700	Colorado Springs	20,078	3,750
Lake	3,092	1,100	Leadville	7,508	2,100
La Plata	6,126	900	Durango	4,856	2,500
Logan	6,505	1,300	Sterling	3,044	3,000
Delaware:					
New Castle	35,777	1,200	Wilmington	87,411	4,500
Georgia:					
Baldwin	13,969	1,150	Milledgeville	4,385	3,000
Bartow	21,321	1,000	Cartersville	3,067	1,800
Bent Hill	6,068	900	Fitzgerald	3,795	1,800
Clarke	8,360	1,032	Athens	11,913	3,400
Cobb	22,448	900	Marietta	5,339	1,800
Coweta	23,252	1,000	Newman	3,548	2,400
Idaho:					
Ada	17,730	1,500	Boise	17,358	3,300
Bannock	10,132	1,500	Pocatello	9,119	3,000
Latah	15,148	1,300	Moscow	3,670	2,000
Nez Perce	18,823	1,200	Wenston	6,043	2,750
Washington	8,501	1,100	Wells	2,660	2,100
Illinois:					
Alexander	8,193	1,500	Cairo	11,348	2,250
Boone	8,228	1,300	Bethelere	7,253	2,400
Cass	11,295	1,500	Beardstown	6,107	2,100
Champaign	20,408	2,250	Champaign	12,421	2,500
Coles	17,058	2,000	Mattoon	11,459	2,400
Dewitt	13,741	1,300	Clinton	5,165	2,200
Indiana:					
Bartholomew	16,000	1,408	Columbus	8,813	2,400
Cass	17,310	1,408	Logansport	10,050	2,500
Delaware	27,409	1,408	Muncie	21,005	3,000
Fayette	6,877	1,408	Connersville	7,735	2,200
Grant	32,167	1,408	Marion	19,359	2,500
Shelby	17,302	1,408	Shelbyville	9,500	2,500

¹ Increased to \$5,000 Oct. 1, 1917.

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TABLE 3.—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city.—Continued.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
Iowa:					
Blackhawk.....	18,172	\$2,000	Waterloo.....	26,693	\$5,500
Boone.....	17,279	1,500	Boone.....	10,347	2,400
Cerro Gordo.....	13,781	2,000	Mason City.....	11,230	2,000
Clinton.....	19,817	1,600	Clinton.....	25,577	3,000
Johnson.....	15,824	1,500	Iowa City.....	10,091	2,500
Linn.....	27,909	2,250	Cedar Rapids.....	32,811	3,500
Kansas:					
Atchison.....	11,678	1,200	Atchison.....	16,429	2,000
Bourbon.....	13,544	1,200	Fort Scott.....	10,463	2,200
Douglas.....	12,359	1,200	Lawrence.....	12,374	2,500
Lambette.....	18,960	1,200	Parsons.....	12,463	2,000
Leavenworth.....	21,844	1,200	Leavenworth.....	19,363	3,000
Reno.....	21,189	1,200	Hutchinson.....	16,364	2,500
Kentucky:					
Campbell.....	29,060	1,000	Newport.....	30,309	2,500
Daviess.....	25,009	1,500	Owensboro.....	16,011	2,520
Fayette.....	12,715	1,800	Lexington.....	35,000	2,800
Fran. Lin.....	10,670	1,200	Frankfort.....	10,405	2,000
Met'racken.....	12,304	1,000	Paducah.....	22,760	2,500
Michigan:					
Alpena.....	7,259	1,000	Alpena.....	12,706	1,500
Cahoum.....	31,371	2,000	Battle Creek.....	25,287	3,500
Chippewa.....	11,857	1,500	Sault Sainte Marie.....	12,615	2,600
Delta.....	16,911	1,200	Escanaba.....	13,194	2,800
Manistee.....	14,307	1,000	Manistee.....	12,301	2,200
Muskegon.....	16,515	1,200	Muskegon.....	21,062	4,000
Minnesota:					
Blue Earth.....	18,972	2,282	Mankato.....	10,305	2,300
Mower.....	15,680	1,725	Austin.....	6,990	2,500
Rice.....	16,910	1,800	Faribault.....	9,001	2,500
St. Louis.....	84,803	2,500	Duluth.....	78,466	2,000
Washington.....	15,815	800	Stillwater.....	10,198	2,300
Winona.....	14,815	1,800	Winona.....	18,583	2,500
Mississippi:					
Adams.....	13,474	1,500	Natchez.....	11,791	2,250
Forrest.....	8,989	1,800	Hattiesburg.....	11,733	2,400
Hinds.....	42,464	1,800	Jackson.....	21,262	3,000
Lauderdale.....	23,634	1,800	Meridian.....	23,285	3,250
Missouri:					
Butler.....	13,708	1,100	Poplar Bluff.....	6,918	2,400
Cole.....	10,107	1,300	Jefferson City.....	11,850	2,300
Greene.....	28,630	1,500	Springfield.....	35,201	3,200
Marion.....	12,231	1,200	Hannibal.....	18,341	2,700
Pettis.....	16,691	1,400	Sedalia.....	17,822	2,400
Randolph.....	15,259	1,100	Moberly.....	10,923	2,250
Montana:					
Cascade.....	14,885	1,500	Great Falls.....	13,048	4,000
Custer.....	9,426	1,500	Miles City.....	4,697	2,800
Deerlodge.....	2,854	1,500	Anaconda.....	10,134	3,200
Lewis and Clark.....	9,338	1,500	Helena.....	12,515	4,000
Missoula.....	10,727	1,500	Missoula.....	12,869	3,000
Yellowstone.....	12,913	1,500	Billings.....	10,031	3,200
Nebraska:					
Adams.....	12,913	1,600	Hastings.....	9,338	2,700
Dodge.....	14,028	1,800	Freemont.....	8,117	3,000
Gage.....	20,069	1,800	Beatrice.....	9,356	2,400
Hall.....	10,035	1,600	Grand Island.....	10,326	2,200
Lancaster.....	29,820	2,200	Lincoln.....	43,973	4,000
New Jersey:					
Atlantic.....	25,744	3,000	Atlantic City.....	46,150	4,250
Camden.....	47,491	3,000	Camden.....	91,538	3,750
Merle.....	28,842	3,000	Trenton.....	96,815	4,000
Union.....	66,788	8,000	Elizabeth.....	73,409	4,250
Warren.....	29,284	3,000	Phillipburg.....	13,903	2,500
New Mexico:					
Bernalillo.....	12,588	2,000	Albuquerque.....	11,020	2,500
Chaves.....	10,678	2,000	Roswell.....	6,172	2,400
Luna.....	2,049	1,800	Deming.....	1,984	2,400
San Miguel.....	19,175	2,000	Las Vegas.....	3,755	2,000
Santa Fe.....	9,098	1,800	Santa Fe.....	5,072	2,000
North Carolina:					
Buncombe.....	31,036	1,800	Asheville.....	18,762	2,400
Craven.....	15,633	1,800	Newbern.....	9,961	2,200
Mecklenburg.....	33,017	2,000	Charlotte.....	34,014	2,650
Rowan.....	30,368	1,620	Salisbury.....	7,153	1,800
Wake.....	44,011	2,400	Raleigh.....	19,218	2,500
Wayne.....	29,591	1,500	Goldsboro.....	6,107	1,800

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TABLE 3.—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city—Continued.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
North Dakota:					
Burleigh.....	7,614	\$1,700	Bismarck.....	5,443	\$2,400
Cass.....	19,604	2,000	Fargo.....	14,331	3,600
Grand Forks.....	15,410	2,000	Grand Forks.....	12,478	4,000
Ramsey.....	10,012	1,800	Devils Lake.....	5,157	2,300
Ward.....	19,043	2,000	Minot.....	6,188	2,500
Ohio:					
Allen.....	30,508	2,500	Lima.....	30,508	3,000
Butler.....	34,902	2,500	Hamilton.....	35,279	3,400
Erie.....	18,338	2,716	Sandusky.....	19,989	2,900
Knox.....	57,841	1,800	Knoxville.....	36,316	3,000
Stark.....	72,770	3,500	Canton.....	50,217	3,500
Washington.....	20,409	1,800	Marietta.....	16,013	2,300
Oklahoma:					
Carter.....	16,740	1,400	Ardmore.....	8,618	2,000
Garfield.....	19,251	1,600	Enid City.....	13,799	2,100
Grady.....	19,980	1,600	Chickasha.....	10,379	2,100
Logan.....	20,088	1,600	Guthrie.....	11,654	2,000
Pittsburg.....	31,696	1,800	McAlester.....	12,954	2,400
Pottawatomie.....	31,121	1,800	Shawnee.....	12,474	2,400
Oregon:					
Baker.....	11,334	1,500	Baker.....	6,742	2,400
Clatsop.....	7,507	1,200	Astoria.....	8,599	2,100
Coos.....	14,979	1,200	Marshfield.....	2,980	2,200
Jackson.....	16,919	1,800	Medford.....	8,840	2,250
Lane.....	23,774	1,500	Eugene.....	9,009	2,400
Marion.....	25,686	1,500	Salem.....	14,094	2,250
Pennsylvania:					
Bucks.....	87,151	4,000	Reading.....	90,071	4,000
Blair.....	56,731	2,000	Altoona.....	52,127	3,400
Butler.....	51,961	2,250	Butler.....	20,728	3,500
Dauphin.....	71,966	2,000	Harrisburg.....	64,186	3,500
Delaware.....	70,369	3,300	Chester.....	38,537	3,500
Erie.....	48,902	2,500	Eric.....	66,525	4,000
South Carolina:					
Charleston.....	29,761	1,500	Charleston.....	58,833	2,500
Greenville.....	52,636	1,200	Columbia.....	15,741	2,700
Richland.....	28,824	1,800	Spartanburg.....	26,319	2,500
Spartanburg.....	65,948	1,200	Spartanburg.....	17,517	2,200
South Dakota:					
Brown.....	15,114	1,500	Aberdeen.....	10,753	3,610
Codington.....	7,082	1,500	Watertown.....	7,010	2,400
Lawrence.....	41,302	1,500	Lead City.....	8,392	3,200
Minnehaha.....	15,537	1,500	Sioux Falls.....	14,094	3,500
Yankton.....	9,348	1,500	Yankton.....	3,787	2,000
Tennessee:					
Bradley.....	10,787	850	Cleveland.....	5,549	1,500
Hamilton.....	44,663	2,750	Chattanooga.....	44,601	2,750
Madison.....	23,578	1,550	Jackson.....	15,779	1,800
Montgomery.....	15,124	1,550	Clarksville.....	8,548	2,000
Texas:					
Anderson.....	19,168	1,500	Palestine.....	10,482	2,250
Cameron.....	16,641	1,500	Brownsville.....	10,517	2,000
Childress.....	5,720	1,300	Childress.....	3,818	2,400
Cooke.....	18,970	1,500	Gainesville.....	7,624	2,000
Gregg.....	8,085	1,500	Longview.....	5,155	2,400
Harrison.....	25,791	1,500	Marshall.....	11,452	2,500
Utah:					
Boxelder.....	10,209	1,500	Brigham.....	3,685	2,700
Weber.....	9,599	2,000	Ogden.....	25,580	3,600
Virginia:					
Albemarle.....	20,571	1,350	Charlottesville.....	5,765	1,680
Campbell.....	23,043	1,200	Lynchburg.....	20,494	3,000
Dinwiddie.....	15,442	1,325	Petersburg.....	24,127	2,500
Norfolk.....	52,744	3,105	Portsmouth.....	33,190	2,000
Pittsylvania.....	50,709	1,500	Danville.....	19,020	2,124
Washington.....	32,830	1,615	Bristol.....	6,247	2,000
Washington:					
Chehalis.....	10,907	2,000	Aberdeen.....	13,640	2,250
Chelan.....	11,070	1,200	Wenatchee.....	4,060	1,800
Clarke.....	16,815	1,200	Vancouver.....	9,300	2,160
Jefferson.....	4,156	1,000	Port Townsend.....	4,181	1,700
Pacific.....	7,053	1,200	South Bend.....	3,023	1,800
Skagit.....	17,800	1,300	Anacortes.....	4,108	2,100

10 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 3.—Salaries of county superintendents and of superintendents of cities in the same counties, with population of county and city—Continued.

State and county.	Population of territory under county superintendent.	Salary of county superintendent.	City.	Population of city.	Salary of city superintendent.
West Virginia:					
Berkeley.....	11,301	\$973	Martinsburg.....	10,698	\$1,650
Brooke.....	6,909	850	Wellsburg.....	4,189	1,800
Merger.....	21,150	1,323	Bluefield.....	11,188	2,700
Monongalia.....	15,184	1,139	Morgantown.....	4,150	2,200
Taylor.....	8,901	931	Grafton.....	7,563	2,000
Wood.....	20,519	1,273	Parkersburg.....	17,842	3,000
Wisconsin:					
Eau Claire.....	14,411	1,000	Eau Claire.....	18,310	2,600
Langlade.....	9,866	1,500	Antigo.....	7,196	2,000
Marinette.....	17,227	1,200	Marinette.....	14,610	3,000
Oneida.....	5,796	1,200	Rhinelander.....	5,637	2,400
Wyoming:					
Carbon.....	7,026	900	Rawlins.....	4,256	2,000
Laramie.....	14,807	900	Cheyenne.....	11,320	2,800
Sheridan.....	7,916	900	Sheridan.....	8,408	3,000
Sweetwater.....	5,797	900	Rock Springs.....	5,778	2,400

Table 4 gives the salaries of the county and other rural superintendents distributed according to the number receiving less than \$500, the numbers receiving \$500, \$600, \$700, etc., up to \$3,000 and over. Salaries between the even hundreds of dollars have been included with the nearest even amount. A study of the salaries given in detail in Table 4 shows that most of the salaries are even hundreds. The total number of superintendents receiving each salary is given at the bottom of the table; similar data are given also in per cents. It will be noted that 1.7 per cent of the rural superintendents receive less than \$500 a year, that approximately 25 per cent receive less than \$1,100, that 25 per cent receive from \$1,100 to \$1,300, inclusive; 25 per cent receive \$1,400 or \$1,500 and 25 per cent receive \$1,600 or over. This last figure includes 35 superintendents, or 1.1 per cent who receive over \$3,000.

For the sake of those who desire information relative to county superintendents only, their salaries also are summarized at the bottom of the table. Among the 2,640 superintendents given are included the division superintendents of Virginia, who in fact are county superintendents with the exception of 10 who have more than one county. Of them 39, or 1.5 per cent, receive less than \$500 per year, and nearly 25 per cent receive less than \$1,000; 25 per cent from \$1,000 to \$1,300, inclusive; 25 per cent \$1,400 or \$1,500, and 25 per cent \$1,600 or over.

Table 5 gives the salaries of the city superintendents distributed in the same manner as the salaries of the rural superintendents, from \$1,000 to \$4,000. Five, or two-tenths of one per cent, receive less than \$1,000; 25 per cent less than \$1,800; 25 per cent, \$1,800, \$1,900, and \$2,000; 25 per cent, \$2,000 to \$2,500; and 25 per cent, \$2,500 or over.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 4.—Salaries of county and other rural superintendents.

States.	Title of office.	Number of superintendents												Over \$3,000.
		\$2,500.	\$2,800.	\$3,000.	\$3,200.	\$3,400.	\$3,600.	\$3,800.	\$4,000.	\$4,200.	\$4,400.	\$4,600.		
Alabama.....	County superintendent.....	67	1	2	1	4	13	4	8	5	1	4	2	1
Arizona.....	do.....	14	1	1	1	1	1	1	1	1	1	1	1	2
Arkansas.....	do.....	23	3	3	3	3	3	3	3	3	1	1	1	1
Colorado.....	do.....	57	2	3	2	2	2	1	1	1	1	1	1	1
Connecticut.....	do.....	102	2	3	1	1	1	1	1	1	1	1	1	1
Delaware.....	do.....	13	2	1	1	1	1	1	1	1	1	1	1	1
Florida.....	do.....	52	1	2	1	1	1	1	1	1	1	1	1	1
Georgia.....	do.....	132	3	10	14	21	19	9	20	8	9	1	2	1
Idaho.....	do.....	33	2	1	1	1	1	1	1	1	1	1	1	1
Illinois.....	do.....	102	2	3	1	1	1	1	1	1	1	1	1	1
Indiana.....	do.....	92	2	3	1	1	1	1	1	1	1	1	1	1
Iowa.....	do.....	106	5	10	10	10	10	9	17	2	5	9	3	1
Kansas.....	do.....	129	3	1	25	11	20	12	17	3	11	1	6	1
Louisiana.....	do.....	63	1	1	1	1	1	1	1	1	1	1	1	1
Maine.....	do.....	23	1	1	1	1	1	1	1	1	1	1	1	1
Maryland.....	do.....	162	2	2	1	2	1	2	28	1	1	1	1	1
Massachusetts.....	do.....	80	4	6	3	2	4	2	3	15	4	12	10	1
Michigan.....	do.....	56	2	3	2	4	2	2	1	1	1	1	1	1
Minnesota.....	do.....	114	24	19	20	12	15	7	9	3	3	1	2	1
Mississippi.....	do.....	41	2	2	4	11	5	1	22	20	4	8	1	1
Missouri.....	do.....	93	4	2	2	4	11	5	1	22	20	4	8	1
Montana.....	do.....	32	1	1	1	1	1	1	1	1	1	1	1	1
Nebraska.....	do.....	21	1	1	1	1	1	1	1	1	1	1	1	1
Nevada.....	do.....	77	1	2	2	2	2	2	2	2	2	2	2	2
New Hampshire.....	do.....	11	1	1	1	1	1	1	1	1	1	1	1	1
New Jersey.....	do.....	25	3	7	1	6	16	9	2	15	2	12	1	1
New Mexico.....	do.....	207	4	3	7	1	6	16	1	1	1	1	1	1
New York.....	do.....	100	4	3	7	1	6	16	1	1	1	1	1	1
North Carolina.....	do.....	52	1	1	1	1	1	1	1	1	1	1	1	1
North Dakota.....	do.....	88	1	1	1	1	1	1	1	1	1	1	1	1
Ohio.....	do.....	77	1	2	2	2	2	2	2	2	2	2	2	2
Oklahoma.....	do.....	45	1	2	2	2	2	2	2	2	2	2	2	2
Oregon.....	do.....	66	1	2	2	2	2	2	2	2	2	2	2	2
Pennsylvania.....	do.....	15	1	13	6	2	7	8	3	3	10	3	1	1
Rhode Island.....	do.....	43	1	1	1	1	1	1	1	1	1	1	1	1
South Carolina.....	do.....	15	1	1	1	1	1	1	1	1	1	1	1	1

* All are \$2,250.

† All are \$2,500.

‡ These 13 are all members of school boards serving part time as superintendents.

§ All are \$2,750.

|| All are \$2,250.

12 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 4.—Salaries of county and other rural superintendents.—Continued.

States.	Title of office.	Number of superintendents												Over \$3,000.		
		\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	\$300.	
South Dakota.	do.	6	9	16	23	11	6	1	1	5	3	2	1	1	2	
Tennessee.	do.	15	1	1	1	1	2	2	17	52	1	1	1	1	1	
Texas.	do.	32	1	1	3	1	2	1	1	2	1	1	1	1	1	
Vermont.	District superintendent	31	4	1	2	3	9	10	6	12	8	4	6	5	1	
Virginia.	Division superintendent	40	2	4	2	4	2	15	3	2	13	11	5	10	1	
Washington.	County superintendent	51	7	1	2	17	15	5	3	2	8	6	4	6	1	
West Virginia.	do.	21	7	7	7	15	5	36	2	8	6	2	2	2	1	
Wisconsin.	do.	45	102	84	127	152	181	121	597	128	268	190	104	80	226	
Wyoming.	do.	1,7	1,4	3,3	2,7	4,1	4,9	3,9	17,0	1,1	9,6	15,8	3,3	2,6	7,3	5,3
All superintendents.	do.	3,100	52	45	102	84	127	152	181	121	597	128	190	104	80	226
Per cent.	do.	1,7	1,4	3,3	2,7	4,1	4,9	3,9	17,0	1,1	9,6	15,8	3,3	2,6	7,3	5,3
County superintendents only.	do.	2,630	39	41	102	83	127	150	180	119	367	115	236	120	71	43
Per cent.	do.	1,5	1,5	3,9	3,1	4,8	5,7	6,8	4,5	13,9	1,3	8,9	15,9	2,7	1,6	7,0

TABLE 5.—Salaries of city superintendents in cities of more than 2,500 population.

States.	Number of superintendents												Over \$1,000.	
	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.	\$1,000.
Alabama.	28	1	2	1	1	5	2	5	3	2	1	1	1	1
Arizona.	12	1	1	1	1	2	6	2	1	4	1	2	1	1
Arkansas.	25	1	1	1	1	1	1	8	2	4	1	3	1	1
California.	65	1	1	1	1	1	1	5	4	3	2	2	2	1
Colorado.	27	1	1	1	1	1	1	1	1	2	1	1	3	2
Connecticut.	46	1	1	3	4	8	1	4	3	2	2	1	2	1
Delaware.	4	3	1	1	1	1	1	1	1	1	1	1	1	1
District of Columbia.	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Florida.	24	1	2	1	2	1	2	5	1	1	1	1	1	1
Georgia.	40	3	1	1	3	3	9	1	6	2	1	1	1	1
Idaho.	12	1	1	1	1	1	1	1	1	1	1	1	1	1
Illinois.	113	1	6	1	8	12	11	6	11	4	10	4	7	2

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 3. SALARIES OF SUPERINTENDENTS IN CITIES OF 2,000 POPULATION (Continued).

States.	Number of superintendents.	Less than \$1,000.	\$1,000.	\$1,100.	\$1,200.	\$1,300.	\$1,400.	\$1,500.	\$1,600.	\$1,700.	\$1,800.	\$1,900.	\$2,000.	\$2,100.	\$2,200.	\$2,300.	\$2,400.	\$2,500.	\$2,600.	\$2,700.	\$2,800.	\$2,900.	\$3,000.	\$3,100.	\$3,200.	\$3,300.	\$3,400.	\$3,500.	\$3,600.	\$3,700.	\$3,800.	\$3,900.	\$4,000.	
Indiana.....	73	1	2	1	1	10	1	3	10	3	8	2	2	1	9	4	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Iowa.....	71	1	1	1	1	3	7	3	6	8	4	15	6	2	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Kansas.....	52	1	1	1	1	2	2	2	9	6	4	15	6	1	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Kentucky.....	39	1	1	1	1	2	2	2	9	3	5	15	6	1	1	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Louisiana.....	22	1	1	1	1	4	3	1	2	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Maine.....	10	1	1	1	1	4	3	1	2	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Maryland.....	20	1	1	1	1	4	3	1	2	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Massachusetts.....	105	1	1	1	1	4	3	4	1	4	9	9	9	1	2	2	2	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1		
Michigan.....	43	1	1	1	1	4	3	1	2	3	1	6	5	5	1	3	3	3	2	2	1	1	1	1	1	1	1	1	1	1	1	1		
Minnesota.....	28	1	1	1	1	4	3	1	2	3	1	4	5	4	4	1	3	3	3	2	1	1	1	1	1	1	1	1	1	1	1	1		
Mississippi.....	61	1	1	1	1	5	2	6	3	4	4	2	4	2	2	6	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Missouri.....	26	1	1	1	1	4	3	1	2	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Montana.....	14	1	1	1	1	2	1	1	2	4	2	3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1		
Nebraska.....	8	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	6	1	1	1	1	1	1	1	1	1	1	1			
Nevada.....	8	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
New Hampshire.....	92	1	1	1	1	3	3	6	4	2	1	2	1	2	1	2	1	2	1	2	1	1	1	1	1	1	1	1	1	1	1	1		
New Jersey.....	10	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
New York.....	147	1	1	1	1	3	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
North Carolina.....	31	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
North Dakota.....	13	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Ohio.....	133	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Oklahoma.....	44	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Oregon.....	19	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Pennsylvania.....	215	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Rhode Island.....	19	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
South Carolina.....	20	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
South Dakota.....	11	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Tennessee.....	29	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Texas.....	62	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Utah.....	15	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Vermont.....	12	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Virginia.....	20	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Washington.....	26	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
West Virginia.....	27	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Wisconsin.....	73	1	1	1	1	2	3	6	5	9	13	9	12	3	4	7	9	12	1	2	1	1	1	1	1	1	1	1	1	1	1			
Wyoming.....	5	10	19	52	31	76	177	96	102	219	69	233	80	74	131	140	36	37	35	13	15	8	20	8	40	21	1	12	1	39	41			
United States.....	2,134	5	10	19	52	31	76	177	96	102	219	69	233	80	74	131	140	36	37	35	13	15	8	20	8	40	21	1	12	1	39	41		
Per cent.....	0.2	3	9.2	1.5	3.5	8.3	4.5	4.8	1.7	3.2	1.9	3.7	3.9	6.1	6.5	1.7	1.7	1.6	1.6	1.6	1.7	1.7	1.7	1.7	1.7	1.7	1.7	1.7	1.7	1.7	1.7	1.7	1.7	1.7

14 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

The 34 rural superintendents receiving over \$3,000 per year are all county superintendents and are in the following States:

Alabama.....	2	Illinois.....	1	Pennsylvania.....	12
1 at \$5,000.		1 at \$5,500.		1 at \$5,500.	
1 at \$4,000.		1 at \$5,000.		1 at \$5,000.	
California.....	5	Louisiana.....	2	3 at \$5,000.	
2 at \$4,000.		1 at \$5,000.		1 at \$4,200.	
1 at \$3,600.		1 at \$5,000.		1 at \$4,000.	
1 at \$3,300.		1 at \$5,000.		3 at \$3,500.	
1 at \$3,250.		Ohio.....	3	1 at \$3,100.	
Florida.....	3	1 at \$3,500.		Utah.....	1
1 at \$4,500.		1 at \$3,250.		1 at \$3,400.	
1 at \$3,550.		1 at \$3,000.		Virginia.....	1
1 at \$3,420.				1 at \$3,105.	
Georgia.....	3				
3 at \$4,000.					

The 52 superintendents receiving less than \$500 a year include the 13 Rhode Island school-board members who serve part time as superintendents of schools, and 39 county superintendents as follows:

California.....	2	Nebraska. Continued.		Tennessee. Continued.	
1 at \$100.		1 at \$423.		1 at \$250.	
1 at \$200.		1 at \$405.		1 at \$230.	
Colorado.....	2	North Carolina.....	4	Utah.....	4
2 at \$100.		1 at \$123.		1 at \$400.	
Kentucky.....	3	1 at \$15.		1 at \$239.	
1 at \$100.		1 at \$10.		1 at \$200.	
1 at \$150.		Oregon.....	1	1 at \$150.	
2 at \$10.		1 at \$400.		Virginia.....	
Michigan.....	4	Tennessee.....	9	1 at \$160.	
1 at \$100.		1 at \$175.		1 at \$180.	
1 at \$300.		1 at \$150.		1 at \$200.	
1 at \$250.		1 at \$141.		1 at \$231.	
Nebraska.....	4	2 at \$100.		Washington.....	2
1 at \$450.		2 at \$300.		1 at \$100.	
1 at \$445.				1 at \$200.	

The 87 city superintendents receiving more than \$4,000 a year are in the following States:

Alabama.....	1	Maryland.....	1	Ohio.....	7
1 at \$4,200.		1 at \$5,000.		1 at \$10,000.	
California.....	4	Massachusetts.....	6	1 at \$6,500.	
1 at \$8,000.		1 at \$10,000.		2 at \$6,000.	
3 at \$4,500.		2 at \$5,000.		2 at \$5,000.	
Colorado.....	2	3 at \$4,000.		1 at \$4,500.	
1 at \$8,000.		Michigan.....	4	Michigan.....	1
1 at \$1,500.		1 at \$9,000.		1 at \$5,000.	
Connecticut.....	3	1 at \$5,400.		1 at \$5,000.	
1 at \$5,000.		2 at \$4,500.		1 at \$5,000.	
1 at \$1,600.		Minnesota.....	5	1 at \$5,000.	
1 at \$1,200.		1 at \$8,000.		Rhode Island.....	1
Delaware.....	1	1 at \$5,000.		1 at \$5,000.	
1 at \$1,500.		2 at \$4,500.		Tennessee.....	1
District of Columbia.....	1	1 at \$1,200.		1 at \$5,000.	
1 at \$6,000.		Missouri.....	2	Texas.....	3
Illinois.....	6	1 at \$8,000.		2 at \$5,000.	
1 at \$10,000.		1 at \$6,000.		1 at \$4,200.	
1 at \$7,500.		Montana.....	1	Utah.....	1
1 at \$5,000.		1 at \$1,500.		1 at \$1,800.	
1 at \$4,500.		Nebraska.....	1	Virginia.....	1
1 at \$4,200.		1 at \$5,400.		1 at \$5,000.	
town.....	3	New Jersey.....	9	Washington.....	4
2 at \$7,000.		2 at \$7,000.		1 at \$7,500.	
1 at \$1,200.		1 at \$6,000.		1 at \$5,000.	
Kansas.....	1	1 at \$6,500.		1 at \$4,800.	
1 at \$4,800.		1 at \$4,500.		1 at \$4,250.	
Kentucky.....	1	3 at \$1,250.		Wisconsin.....	1
1 at \$5,000.		New York.....	7	1 at \$7,500.	
Louisiana.....	1	1 at \$10,000.			
1 at \$5,000.		1 at \$6,500.			
		1 at \$6,000.			
		1 at \$4,500.			
		1 at \$4,000.			
		2 at \$4,600.			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 15

The five city superintendents receiving less than \$1,000 a year are in the following States:

California, 1 at...	\$600	Pennsylvania, 1 at...	\$700
Illinois, 1 at...	800	Tennessee, 1 at...	900
Iowa, 1 at...	900		

TABLE 6.—Salaries of county and city superintendents of schools.

ALABAMA.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Antioch	\$1,029	Alabama City	\$1,500	
Baldwin	2,000	Anniston	2,100	
Barbour	1,411	Atalla	1,100	
Bibb	1,256	Bessemer	2,200	
Blount	1,080	Birmingham	4,200	\$2,700
Bolton	2,000	Decatur	1,680	
Butler	1,606	Dothan	2,500	
Cahaba	2,324	Eufaula	1,800	
Chambers	2,000	Florence	1,500	
Cherokee	1,020	Gadsden	2,000	
Chilton	1,500	Girard	1,250	
Choctaw	1,022	Greenville	1,500	
Clarke	1,500	Huntsville	1,800	
Clay	1,200	Jasper	1,800	
Cleburne	680	Lanett	1,500	
Coffee	1,500	Mobile	3,300	2,100
Colbert	1,198	Montgomery	3,000	
Conecuh	1,200	New Decatur	1,650	
Cosa	1,200	Opelika	1,800	
Covington	1,500	Phoenix	1,000	
Crenshaw	1,092	Selma	2,700	
Cullman	1,519	Sheffield	1,248	
Dale	1,400	Talladega	2,025	
Dallas	2,400	Troy	1,800	
Dekalb	1,800	Tuscaloosa	2,100	
Elmore	1,484	Tuscmulgee	1,125	
Escambia	1,600	Tuskegee	1,515	
Etowah	1,500	Union Springs	2,000	1,200
Fayette	1,200			
Franklin	1,089	Average for 28 cities	1,851	
Geneva	1,183			
Greene	1,200			
Hale	1,150			
Henry	1,800			
Houston	1,200			
Jackson	1,411			
Jefferson	5,000			
Lamar	1,200			
Lauderdale	1,600			
Lawrence	1,986			
Lee	1,356			
Limestone	1,800			
Lovinnes	1,800			
Macon	1,260			
Madison	4,000			
Marengo	1,838			
Morgan	1,000			
Marshall	1,125			
Mobile	2,100			
Monroe	1,650			
Montgomery	1,800			
Morgan	1,850			
Ferry	1,357			
Pickens	1,200			
Pike	1,336			
Randolph	1,248			
Russell	1,139			
Shelby	1,200			
St. Clair	1,282			
Sumter	1,399			
Talladega	2,072			
Tallapoosa	1,350			
Tuscaloosa	3,000			
Walker	2,000			
Washington	1,757			
Wilcox	1,372			
Winston	1,000			
Average for 67 counties	1,543			

16 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

ARIZONA.

County.	Superintendent.	City.	Superintendent.	Assistant.
Apache	\$1,000	Benson	\$1,800	
Cochise	2,400	Roset	3,200	
Coconino	1,500	Clifton	2,656	
Gila	2,000	Douglas	2,700	\$1,500
Graham	1,200	Globe	2,500	
Greenlee	2,000	Morenci	2,700	
Micropia	2,400	Nogales	2,500	
Mohave	1,900	Phoenix	4,000	
Navajo	1,400	Prescott	2,400	
Pima	1,500	Tombstone	1,350	
Pinal	1,500	Tucson	3,000	
Santa Cruz	1,500	Yuma	2,000	
Yavapai	2,000			
Yuma	1,800			
Average for 14 counties.		Average for 12 cities.	2,567	
1,600				

ARKANSAS.

Arkansas	\$1,500	Argenta	\$2,100	
Ashe		Arkadelphia	2,000	\$900
Benton	1,500	Batesville	4,620	
Boone		Blytheville	1,500	
Bradley		Camden	1,650	
Calhoun		Eldorado	1,500	
Carroll		Eureka Springs	1,600	
Cleburne		Fayetteville	1,200	
Clark	1,250	Fordyce	1,500	
Clay		Fort Smith	3,200	1,500
Cleburne		Helena	2,000	
Cleveland		Hope	1,500	
Columbia		Hot Springs	3,000	1,800
Conway		Jonesboro	2,000	
Craighead		Little Rock	3,000	
Crawford		Malvern	1,500	
Crittenden		Marianna	1,800	
Cross		Newport	1,800	
Dallas		Paragould	1,250	
Desho		Pine Bluff	3,000	
Drew		Prescott	1,250	
Fairfax		Rogers	1,000	
Franklin		Russellville	1,500	
Fulton		Stuttgart	2,000	1,200
Garland		Van Buren	1,250	
Grant				
Greene				
Hempstead				
Hot Spring				
Howard				
Independence				
Izard				
Jackson				
Jefferson	1,500			
Johnson	2,400			
Lafayette	1,400			
Lawrence				
Lee				
Lincoln	1,400			
Little River				
Logan				
Lonoke	1,400			
Madison				
Marion				
Mills				
Mississippi	1,500			
Monroe	1,500			
Montgomery	1,400			
Nevada	1,000			
Newton				
Osage	800			
Perry				
Phillips				
Pike				
Poinsett	1,800			
Polk	1,400			
Pope				
Prairie				
Pulaski	1,200			
Average for 25 cities.		2,849		
1,400				

¹ No county superintendents in counties where salaries are not given.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools—Continued.
ARKANSAS—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Randolph.				
Saline.				
Scott.				
Sevier.				
Searcy.				
Selma.				
Sevier.				
Sharp.				
St. Francis.				
Stone.				
Union.				
Van Buren.				
Washington.	1,700			
White.	1,500			
Woodruff.				
Yell.				
Average for 23 counties.	1,421			

CALIFORNIA.

County.	Superin- tendent.	Dep- uty	City.	Superin- tendent.	Assist- ant.
Alameda.	\$1,000	\$2,400	Alameda.	\$3,000	
Alpine.	200		Alhambra.	3,000	
Amador.	1,500		Anaheim.	2,000	
Butte.	2,000	720	Bakersfield.	2,800	2,000
Calaveras.	1,500		Berkeley.	3,600	
Colusa.	2,400		Chico.	2,900	
Contra Costa.	3,250	1,200	Coolinga.	1,800	
Del Norte.	720		Colton.	2,500	
El Dorado.	1,800		Corona.	2,350	
Fresno.	2,700	1,800	Emeryville.	1,920	
Glen.	2,700		Eureka.	2,500	
Humboldt.	2,500	900	Fresno.	4,600	
Imperial.	2,400	3,900	Glendale.	2,200	
Inyo.	1,500		Grass Valley.	2,100	1,300
Kern.	3,000	1,800	Hanford.	2,500	
Kings.	1,800	600	Hayward.	2,610	
Lake.	1,000		Lodi.	1,800	
Lassen.	1,200		Long Beach.	4,500	
Los Angeles.	3,600	2,700	Los Angeles.	8,000	3,800
Madera.	1,800	500	Marysville.	600	
Marin.	2,400	1,200	Merced.	2,000	1,200
Marysville.	600		Mill Valley.	2,100	
Mendocino.	2,400		Modesto.	3,000	
Mered.	2,000	1,179	Monrovia.	2,800	
Mendo.	1,500		Monterey.	1,680	
Mono.	400		Napa.	1,800	
Monterey.	2,400	1,047	Nevada City.	2,000	
Napa.	1,600	900	Oakland.	4,500	3,600
Nevada.	2,000		Ontario.	1,800	1,000
Orange.	2,250	900	Orange.	1,900	
Placer.	1,800	600	Oroville.	1,750	
Plumas.	800		Oxnard.	2,400	
Riverside.	2,400	1,200	Palo Alto.	2,600	
Sacramento.	3,000	2,100	Pasadena.	4,500	
San Benito.	1,800		Petaluma.	3,000	
San Bernardino.	2,400	1,200	Pomona.	3,000	
San Diego.	2,700	2,000	Porterville.	2,400	
San Francisco.	7,000	(19)	Red Bluff.	1,800	
San Joaquin.	3,300	1,200	Redondo Beach.	1,800	
San Luis Obispo.	1,500	900	Redlands.	3,300	
San Mateo.	2,100		Richmond.	3,000	
Santa Barbara.	2,000	1,000	Riverside.	3,000	

¹ Also 2 at \$1,500.

² Also 1 at \$1,600, 1 at \$1,500.

³ Also 1 at \$283.

⁴ Also 2 at \$1,200.

⁵ Also 1 at \$2,700, 1 at \$2,400, 1 at \$1,800, 2 at \$1,500, 2 at \$1,200, 1 at \$1,300, 1 at \$1,090, and 3 at \$900.

⁶ Additional assistant at \$3,600, 2 at \$3,600, and 1 at \$3,000.

⁷ One additional at \$3,600.

⁸ Also 2 at \$1,200.

⁹ See San Francisco city.

¹⁰ Four at \$3,000, 1 at \$1,800, 1 at \$1,200, and 1 at \$1,200.

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18 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

CALIFORNIA—Continued.

County	Superintendent	Deputy	City	Superintendent	Assist. amt.
Santa Clara	\$3,000	\$1,320	Roseville	\$2,000	.....
Santa Cruz	1,800	600	Sacramento	3,600	\$2,100
Shasta	1,800	600	Salinas	2,400	.....
Sierra	1,625	.....	San Bernardino	2,500	.....
Siskiyou	2,000	.....	San Diego	4,000	3,000
Solano	2,400	900	San Francisco	4,000	3,000
Sonoma	2,000	1,500	San Jose	3,600	1,500
Stanislaus	2,000	1,020	San Leandro	.....	.....
Sutter	1,600	.....	San Luis Obispo	2,500	.....
Tehama	1,800	600	San Mateo	2,700	.....
Trinity	1,000	.....	San Rafael	3,600	.....
Tulare	2,200	1,200	Santa Ana	3,000	.....
Tuolumne	1,000	.....	Santa Barbara	3,000	.....
Ventura	2,100	780	Santa Cruz	2,700	.....
Yolo	1,800	.....	Santa Monica	2,300	1,500
Yuba	600	.....	Santa Rosa	3,000	.....
Average for 57 counties	1,774	.....	South Pasadena	3,200	.....
			Stockton	3,000	1,200
			Tulare	2,000	.....
			Vallejo	2,700	.....
			Venice	2,900	.....
			Ventura	2,600	.....
			Watsonville	2,500	.....
			Whittier	2,200	.....
			Woodland	1,500	.....
			Average for 60 cities	2,722	.....

COLORADO.

County	Superintendent	City	Superintendent	Assist. amt.
Alamosa	\$1,100	Alamosa	\$2,000	\$1,200
Adams	1,750	Boulder	2,500	.....
Arapahoe	1,100	Canon City	1,900	.....
Archuleta	900	Colorado City	1,700	.....
Baca	900	Colorado Springs	3,750	.....
Bent	900	Creedley	2,700	.....
Boulder	2,000	Cripple Creek	3,000	.....
Chaffee	1,500	Denver	6,000	4,000
Cheyenne	1,100	Durango (District No. 40)	2,500	1,150
Clear Creek	900	Englewood	1,500	.....
Conjos	1,100	Florence	1,500	.....
Costilla	1,100	Fort Collins	2,000	.....
Crowley	1,100	Fort Morgan	2,400	.....
Custer	900	Grand Junction	2,750	.....
Delta	1,500	Greeley	2,700	.....
Denver	1,900	La Junta	2,600	.....
Dolores	100	Lamar	2,200	.....
Douglas	1,100	Leadville	2,100	.....
Eagle	1,100	Longmont	2,300	.....
Elbert	1,100	Loveland	1,900	.....
El Paso	2,800	Montrose	2,300	1,200
Fremont	2,000	Pueblo	.....	.....
Garfield	2,000	District No. 1	3,750	.....
Gilpin	1,100	District No. 20	4,800	.....
Grand	900	Rocky Ford	2,500	.....
Gunnison	1,500	Salida	2,000	.....
Hinsdale	100	Sterling	3,000	1,500
Huerfano	1,500	Trinidad	3,000	.....
Jackson	900	Average for 27 cities	2,650	.....
Jefferson	1,100			
Kiowa	900			
Kit Carson	1,100			
Lake	1,100			
La Plata	900			
Larimer	2,000			
Las Animas	2,800			
Lincoln	1,100			
Logan	1,500			
Mesa	2,000			
Mineral	200			
Moffat	900			
Montezuma	900			

¹ One additional at \$2,400.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 19

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
COLORADO—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Montrose.....	\$1,500			
Morgan.....	1,500			
Otero.....	1,500			
Otowi.....	1,100			
Park.....	1,100			
Phillips.....	1,100			
Pitkin.....	1,100			
Prowers.....	1,500			
Pueblo.....	2,000			
Rio Blanco.....	1,400			
Rio Grande.....	1,100			
Routt.....	1,500			
Saguache.....	1,100			
San Juan.....	1,500			
San Miguel.....	1,100			
Sevier.....	900			
Saguache.....	900			
Summit.....	900			
Teller.....	1,100			
Washington.....	1,100			
Weld.....	2,500			
Yuma.....	1,100			
Average for 18 counties.....	1,254			
DELAWARE.				
Kent.....	\$1,200	Dover.....	\$1,200	
New Castle.....	1,200	Milford.....	1,200	
Sussex.....	1,200	New Castle.....	1,200	
Average for 3 counties.....	1,200	Wilmington.....	1,500	\$1,500 ¹
FLORIDA. ²				
Alachua.....	\$2,000	Arcadia.....	\$2,000	
Baker.....	900	Apalachicola.....	1,000	
Broward.....	1,200	Bartow.....	1,500	
Broward.....	1,200	Bradenton.....	1,000	
Brevard.....	1,200	Daytona.....	2,000	
Broward.....	1,333	De Land.....	1,500	
Calhoun.....	1,200	Fort Pierce.....	1,200	
Citrus.....	1,200	Gainesville.....	1,600	
Clay.....	1,200	Jacksonville.....	2,700	
Columbia.....	1,333	Lakeland.....	2,000	
Dade.....	2,000	Miami.....	3,500	
De Soto.....	2,100	New Smyrna.....	1,250	
Dixie.....	1,500	Osceola.....	1,800	
Espanola.....	2,500	Orlando.....	1,750	
Franklin.....	600	Palatka.....	1,600	
Gadsden.....	1,100	Pensacola.....	1,800	
Hamilton.....	1,200	Quincy.....	2,000	
Hernando.....	1,375	Sanford.....	1,800	
Hillsboro.....	3,500	Seabreeze.....	1,250	
Holmes.....	1,200	St. Augustine.....	1,200	
Jackson.....	1,500	St. Petersburg.....	3,200	
Jefferson.....	1,200	Tallahassee.....	1,800	
Lafayette.....	1,150	Tampa.....	2,100	
Lake.....	1,200	West Palm Beach.....	2,250	
Lee.....	1,500			
Leon.....	1,200			
Levy.....	1,200			
Liberty.....	900			
Madison.....	1,300			
Madras.....	1,500			
Marion.....	1,800			
Monroe.....	1,500			
Nassau.....	1,200			
Orange.....	1,800			
Osceola.....	1,380			
Oskaloosa.....	900			
Palm Beach.....	1,800			
		Average for 24 cities.....	1,818	

¹ Supervising principals, under the county superintendents.

² All Florida city superintendents are supervising principals, as cities in Florida are under the charge of the county boards of education and the supervision of the county superintendent.

TABLE 6.—Salaries of county and city superintendents of schools—Continued:

FLORIDA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Pasco.	850			
Pinellas.	2,373			
Polk.	3,420			
Putnam.	1,373			
St. John.	1,140			
St. Lucie.	1,300			
Santa Rosa.	1,300			
Sequoia.	1,500			
Sumter.	1,200			
Suwanee.	1,300			
Taylor.	1,300			
Volusia.	2,100			
Wakulla.	600			
Waffen.	1,300			
Washington.	1,175			
Average for 32 counties.		1,322		

GEORGIA.

Appling.	81200	Albany.	12,000	
Bacon.	875	Athens.	2,400	
Baker.	800	Atlanta.	2,400	\$1,000
Baldwin.	1,150	Augusta.	1,000	3,000
Banks.	720	Bainbridge.	2,000	
Barrow.	875	Barnesville.	3,000	
Bartow.	1,000	Brunswick.	2,000	
Ben Hill.	1,000	Carrollton.	1,800	
Berrien.	900	Cartersville.	1,800	
Bibb.	1,330	Covington.	1,800	
Bleckley.	4,000	Cedartown.	1,800	
Brooks.	900	Columbus.	3,000	
Bryan.	1,200	Condele.	2,200	
Bulloch.	1,000	Cuthbert.	1,500	
Burke.	1,800	Dalton.	1,800	4,200
Butts.	800	Dawson.	1,650	
Cahoon.	600	Dublin.	2,100	1,000
Camden.	750	Elberton.	1,800	
Campbell.	1,000	Fitzgerald.	1,800	
Candler.	820	Fort Valley.	2,300	1,000
Carroll.	1,200	Gainesville.	1,650	
Catoosa.	750	Hawkinsville.	1,000	
Charlton.	700	La Grange.	2,000	1,200
Chatham.	4,000	Macon.	4,000	
Chattahoochee.	600	Marietta.	1,800	
Chattooga.	800	Milledgeville.	3,000	
Cherokee.	900	Monroe.	1,600	
Clarke.	1,032	Moultrie.	2,000	1,500
Clay.	600	Newnan.	2,100	
Clayton.	600	Rome.	2,100	
Clinch.	875	Sandersville.	2,000	
Cobb.	900	Savannah.	4,000	2,180
Coffee.	1,200	Summerville.	1,200	
Colquitt.	1,600	Thomasville.	1,800	
Columbia.	1,000	Toccoa.	1,600	
Coweta.	1,000	Valdosta.	1,850	
Crawford.	600	Washington.	1,050	1,200
Crisp.	1,350	Waycross.	2,500	
Dade.	450	Waynesboro.	1,992	
Dawson.	750	Average for 40 cities.		2,212
DeKalb.	1,500			
Dekalb.	1,333			
Dodge.	1,246			
Dooly.	1,050			
Dougherty.	900			
Douglas.	720			
Early.	1,250			
Echols.	679			
Elizabethtown.	600			
Elbert.	1,200			
Emmons.	1,200			
Evans.	1,000			
Fannin.	600			
Fayette.	600			
Floyd.	1,330			
Forsyth.	600			
Franklin.	825			
Fulton.	2,700			

* County superintendent as well as city superintendent.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 21

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

GEORGIA—Continued.

County.	Superint. endent.	City.	Superin- tendent.	Assist- ant.
Colquitt	\$600			
Decatur	900			
Dunn	2,400			
Gaines	1,100			
Gandy	900			
Gwinnett	1,140			
Gwinnett	1,200			
Habersham	900			
Hall	1,100			
Hancock	1,125			
Harding	1,400			
Harris	1,000			
Hart	1,200			
Heard	600			
Henry	1,200			
Houston	1,300			
Irwin	1,300			
Jackson	1,200			
Jessup	750			
Jeff Davis	600			
Jefferson	1,000			
Jefferson	1,400			
Johnson	800			
Jones	1,200			
Lafayette	1,300			
Lee	750			
Liberia	750			
Lincoln	900			
Lovington	600			
Lumpkin	600			
Macon	900			
Madison	1,000			
Marion	600			
Milledgeville	972			
McIntosh	720			
Meriwether	1,300			
Milledge	750			
Milton	600			
Mitchell	1,150			
Morgan	1,500			
Montgomery	1,020			
Morgan	1,500			
Murray	840			
Muscogee	830			
Newton	1,400			
Oconee	600			
Oglethorpe	915			
Paiding	600			
Polkens	600			
Price	850			
Pike	1,000			
Polk	987			
Polk	900			
Pulman	1,300			
Putnam	600			
Rabun	600			
Randolph	1,125			
Richmond	4,000			
Rivendale	600			
Schley	720			
Seaboard	1,200			
Spalding	900			
Stephens	450			
Stewart	900			
Sumter	1,000			
Tallat	900			
Tallapoosa	450			
Tallat	1,500			
Taylor	600			
Telfair	600			
Terrell	1,000			
Thomas	1,200			
Tift	1,050			
Toombs	924			
Towns	600			
Troup	600			
Turner	750			
Twiggs	1,200			
Union	600			
Upson	1,000			
Walker	1,050			
Walton	1,350			

22 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
GEORGIA—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Ware.	\$1,000			
Warren.	950			
Washington.	1,500			
Wayne.	1,283			
Webster.	600			
Wheeler.	750			
White.	600			
Whitfield.	600			
Wilcox.	900			
Wilkes.	1,000			
Wilkinson.	1,083			
Worth.	720			
Average for 152 counties.	1,041			

IDAHO.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Ada.	\$1,500	Boise.	\$1,700	
Adams.	1,000	Caldwell.	2,100	
Bannock.	1,500	Coeur d'Alene.	2,100	\$1,500
Bear Lake.	1,000	Idaho Falls.	2,100	
Bonneau.	1,100	Lewiston.	2,100	
Bingham.	1,200	Moscow.	2,000	
Blaine.	1,200	Nampa.	2,020	1,500
Boise.	1,000	Pocatello.	3,070	
Bonne.	1,200	Sandpoint.	2,270	
Bonneville.	1,200	Twin Falls.	2,700	1,800
Boundary.	1,100	Walton.	2,100	
Canyon.	1,200	Weiser.	2,100	
Cassia.	1,200	Average for 12 cities.	2,110	
Clearwater.	1,200			
Custer.	1,000			
Franklin.	1,500			
Fremont.	1,500			
Gem.	1,000			
Gooding.	1,200			
Idaho.	1,800			
Jefferson.	1,200			
Kootenai.	1,500			
Latah.	1,300			
Lemhi.	1,000			
Lewis.	1,200			
Lincoln.	1,000			
Minidoka.	1,000			
No. Perce.	1,200			
Oneida.	1,000			
Owyhee.	1,300			
Power.	1,000			
Teton.	1,000			
Washington.	1,100			
Average for 33 counties.	1,197			

ILLINOIS.

County.	Superin- tendent.	Assist- ant.	City.	Superin- tendent.	Assist- ant.
Adams.	\$2,500	\$400	Alton.	\$3,000	
Alexander.	1,500		Anna.	1,650	
Bond.	1,500		Aurora.	3,500	
Boone.	1,500		Averyville.	1,850	
Brown.	1,250		Butavia.	2,000	
Bureau.	2,250	720	Beardstown.	2,100	
Calhoun.	1,250		Bellefontaine.	1,800	
Carroll.	1,500		Belvidere.	2,400	\$1,200
Cass.	1,500		Benton.	1,400	
Champaign.	2,250	1,200	Berwyn.	2,400	
Christian.	2,000	600	Bloomington.	3,500	1,600
Clark.	1,800		Blue Island.	3,600	
Clay.	1,500	360	Bridgeport.	1,600	
Clinton.	1,500		Bushnell.	1,500	
Coles.	2,000	400	Cairo.	2,260	

¹ Salaries of 4 county superintendents not reported by State superintendent to bureau.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 23

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

ILLINOIS—Continued.

County.	Superintendent.	Assist- ant.	City.	Superin- tendent.	Assist- ant.
Cook	\$7,500	\$2,500	Canton	\$2,200	\$1,700
Crawford	1,500		Carbondale	1,700	
Cumberland	1,500		Carlinville	1,600	
Dekalb	3,000	1,000	Carmi	1,620	
Dewitt	1,500		Carterville	1,400	
Douglas	1,500		Centrals	2,250	
Dupage	2,000	900	Champaign	2,500	
Edgar	2,000		Charleston	2,000	
Edwards	1,350		Chester	1,500	
Effingham	1,800		Chicago	10,000	5,000
Fayette	2,000	300	Chicago Heights	3,600	900
Ford	1,500		Cicero	3,250	1,500
Franklin	1,500		Clinton	2,200	
Fulton	2,250	300	Coal City	1,500	
Gallatin	1,500		Collinsville	2,300	
Greene	1,800		Danville	3,500	
Grundy	1,800		Decatur	4,000	1,800
Hancock	1,800		De Kalb	2,000	1,000
Hardin	2,000		Dixon:		
Hardin	1,250		North Side	1,800	1,000
Henderson	1,250		South Side	1,600	
Henry	2,250		Downers Grove	2,200	
Iroquois	2,250		Dundee	2,000	
Jackson	2,000		East Moline	1,800	
Jasper	1,800		East St. Louis	3,000	
Jefferson	2,000		Edwardsville	2,160	
Jersey	1,500		Effingham	1,500	
Jo Daviess	1,500		Eldorado	1,200	
Johnson	1,500		Elgin	3,400	
Kane	2,750	1,200	Evanston:		
Kankakee	2,250	1,200	District No. 75	5,000	2,000
Kendall	1,250		District No. 76	4,400	900
Knox	2,250		Fairbury	2,250	
Lake	2,000		Farmer City	1,500	
La Salle	2,750		Forest Park	2,040	
Lawrence	1,500		Freeport	2,600	
Lee	2,000		Ga'ena	1,400	1,200
Livingston	2,250	1,200	Ga'eshburg	3,300	
Logan	2,000	1,000	Granite City	2,510	
Macon	2,250	600	Genesee	1,600	
Macoupin	2,250	600	Flora	1,100	
Madison	2,500		Greenville	1,600	
Marion	2,000		Harrisburg	2,000	
Marshall	1,500		Hazard	2,200	1,100
Mason	1,200		Harvey	2,300	
Massac	1,500		Havana	1,400	
McDonough	2,000		Herrin	1,700	
McHenry	2,000		Hilliard	2,000	855
McLean	2,500	1,200	Highland Park	2,900	
Menard	1,500		Hillboro	1,750	1,200
Meret	1,800		Hopewell	1,700	
Monroe	1,500		Jerseyville	2,000	1,300
Montgomery	2,000	600	Johnston City	1,350	
Morgan	2,000	900	Joliet	4,000	1,800
Moultrie	1,500		Kankakee	2,500	
Ogle	2,000	900	Kewanee	3,000	
Peoria	2,700	1,200	La Grange	3,000	
Perry	1,500		Lake Forest	2,600	1,050
Piatt	1,500		La Salle	2,300	
Pike	2,000	400	Lawrenceville	1,200	
Pope	1,500		Lincoln	2,000	
Putnam	1,500		Litchfield	1,650	
Randolph	1,250		Lockport	2,000	
Rushland	2,000		Macomb	2,000	
Rock Island	1,500		Madison	1,600	
Saline	2,500	600	Marion	3,150	
Sangamon	1,800		Marseilles	1,600	
Schuyler	2,500	1,320	Marshall	1,400	
Scott	1,500		Mattoon	2,400	
Shelby	1,250		Maywood (District No. 80)	2,600	
Stark	2,000		Mendota	1,800	
St. Clair	1,250		Metropolis	1,250	
Stephenson	2,750	1,200	Moline	3,000	
Tazewell	2,000	600	Monmouth	2,100	
Union	2,000	900	Morris	2,100	1,200
Vermilion	1,200		Mound City	1,200	
Wabash	2,500	1,200	Mount Carmel	2,000	
Warren	1,500		Mount Olive	2,400	900
	1,800	600	Mount Vernon	1,800	

¹ Three additional at \$2,500 each.

24 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

ILLINOIS—Continued.

County.	Superin- tendent.	Assist- ant.	City.	Superin- tendent.	Assist- ant.
Washington	\$1,500		Murphysboro	\$1,550	
Wayne	1,800		Naperville	2,200	
White	1,800		Normal	1,900	
Whiteside	2,000		Oak Park	4,200	
Will	2,500		Oakland	2,300	
Williamson	2,500	\$1,500	Olney	2,000	\$1,000
Winnebago	1,800		Ottawa	2,400	
Woodford	2,250	720	Pana	1,450	
	1,800	750	Paris	2,000	
Average for 102 counties.		1,907	Payton	2,000	900
			Pekin	2,400	
			Peoria	2,000	
			Peru	1,600	
			Petersburg	1,500	
			Pinckneyville	1,350	
			Pontiac	1,600	
			Princeton	2,000	
			Quincy	3,750	
			Robinson	1,200	
			Rochelle	2,000	1,200
			Rock Falls	1,600	
			Rockford	4,500	
			Rock Island	3,200	
			St. Charles	2,200	
			Salem	1,500	
			Sandwich	1,500	
			Savanna	1,900	
			Shelbyville	1,800	
			Sparta	1,600	
			Springfield	7,500	14,500
			Spring Valley	4,000	
			Staunton	1,600	900
			Sterling		
			District No. 10	1,500	
			District No. 11	1,450	
			Streator	2,400	
			Sullivan	1,200	
			Sycamore	1,700	
			Taylorville	2,000	
			Urbana	2,400	1,950
			Vandalia	1,200	1,100
			Venice	1,800	635
			Virden	1,400	
			Waltonville	900	
			Waukegan	3,000	
			West Hammond	1,900	
			Westville	1,350	
			Wheaton	2,500	
			Whitehall	1,600	
			Wilmette	2,700	
			Winnetka	2,800	
			Woodstock	1,800	
			Average for 143 cities.	2,239	

INDIANA.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Adams	\$1,400	Alexandria	\$1,300	
Allen	2,500	Anderson	3,240	
Bartholomew	1,400	Angola	1,350	
Benton	1,400	Attn	1,680	
Blackford	1,400	Auburn	1,900	
Boone	1,400	Aurora	1,800	
Brown	900	Bedford	2,200	
Carroll	1,400	Bicknell	1,900	
Cass	1,400	Bloomington	2,600	
Clark	1,400	Bluffton	1,800	
Clay	1,400	Boonville	1,600	
Clinton	1,400	Clinton	1,600	\$1,000
Crawford	1,400	Columbia City	2,100	
Daviess	1,400	Columbus	1,900	1,300
Dearborn	1,400	Connersville	2,400	
Decatur	1,400	Crawfordsville	2,200	
			3,000	

Two additional at \$3,000 each.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
INDIANA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
DeKalb	\$1,408	Crown Point	\$1,700	
Delaware	1,408	Decatur	1,500	
Daviess	1,408	Dunkirk	1,200	
Elkhart	1,408	East Chicago		
Fayette	1,408	Elkhart	2,400	
Floyd	1,408	Elwood	1,800	
Fountain	1,408	Evansville	4,200	
Franklin	1,408	Fairmount	1,200	
Fulton	1,408	Fort Wayne	4,200	\$1,900
Gibson	1,408	Frankfort	2,100	
Grant	1,408	Franklin	1,650	
Greene	1,408	Garrett	1,500	1,000
Hamilton	1,408	Gary	6,000	14,000
Hancock	1,408	Gas City	1,524	
Harrison	1,408	Goshen	2,700	
Henry	1,408	Greencastle	2,000	
Howard	1,408	Greenfield	1,500	
Huntington	1,408	Hammond	4,000	
Jackson	1,408	Hartford City	1,800	
Jasper	1,408	Huntington	2,400	
Jay	1,408	Indianapolis	5,500	14,000
Jefferson	1,408	Jasonville	1,100	
Jennings	1,408	Jeffersonville	1,800	
Johnson	1,408	Kendallville	2,000	
Knox	1,408	Kokomo	2,400	
Kosciusko	1,408	La Fayette	3,000	
Lafayette	1,408	Laporte City	2,400	
Lake	1,408	Lawrenceburg	1,800	
Laporte	2,500	Lebanon	2,000	
Lawrence	1,408	Linton	1,500	
Madison	1,408	Logansport	2,500	
Marion	2,500	Madison	1,800	
Marshall	1,408	Marion	2,500	
Martin	1,408	Martinsville	2,000	1,300
Miami	1,408	Michigan City	2,400	
Monroe	1,408	Mishawaka	2,400	
Montgomery	1,408	Mitchell	2,475	
Morgan	1,408	Montpelier	1,500	
Newton	1,408	Mount Vernon	2,000	
Noble	1,408	Muncie	3,000	
Ohio	900	New Albany	2,400	
Orange	1,408	Newcastle	2,400	
Owen	1,408	Noblesville	1,500	
Parke	1,408	Peru	2,000	
Perry	1,408	Portland	1,800	
Pike	1,408	Plymouth	1,800	
Porter	1,408	Princeton	2,200	
Posey	1,408	Richmond	3,100	
Pulaski	1,408	Rochester	1,800	
Putnam	1,408	Rockport	1,410	
Randolph	1,408	Rushville	1,800	
Ripley	1,408	Seymour	2,000	
Rush	1,408	Shelbyville	2,500	
Scott	1,000	South Bend	3,000	
Shelby	1,408	Sullivan	1,600	
Spencer	1,408	Tell City	1,250	
Starke	1,408	Terre Haute	3,200	2,400
St. Joseph	2,500	Tipton	1,500	
St. Joseph	1,408	Union City	1,800	
St. Joseph	1,408	Valparaiso	2,400	
St. Joseph	1,408	Vincennes	3,000	
Sullivan	1,408	Wabash	1,400	
Switzerland	1,408	Warsaw	1,500	
Tipton	1,408	Washington	2,000	
Union	1,408	West Lafayette	1,700	
Vanderburgh	1,325	West Terre Haute	1,380	
Vermillion	1,408	Whiting	3,000	
Vigo	1,408	Winchester	1,800	
Wabash	1,408			
Warren	1,408			
Warren	1,408			
Warrick	1,408			
Washington	1,408			
Wayne	1,408			
Wells	1,408			
White	1,408			
Whitley	1,108			
Average for 92 counties		Average for 73 cities	2,542	

¹ One additional at \$2,400.² One additional at \$3,100; one at \$2,600.

26 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

IOWA:

County.	Superintendent.	City.	Superintendent.	Assistant.
Adair	\$1,500	Albia	\$1,800	\$1,000
Adams	1,500	Algona	2,000	
Allamakee	1,500	Ames	2,100	
Appanoose	1,500	Anamosa	1,700	
Audubon	1,500	Atlantic	1,950	
Benton	1,500	Belle Plaine	1,800	
Black Hawk	2,000	Boone	2,400	1,750
Boone	1,500	Burlington	3,000	
Bremer	1,500	Carroll	2,000	1,350
Buchanan	1,500	Cedar Falls	2,400	
Buena Vista	1,500	Cedar Rapids	3,500	
Butler	1,500	Centerville	2,000	
Calhoun	1,500	Chariton	1,575	
Carroll	1,500	Charles City	2,100	
Cass	1,500	Cherokee	2,000	
Cedar	1,500	Clarinda	2,000	
Cerro Gordo	2,000	Clinton	3,000	
Cherokee	1,500	Collfax	1,800	
Chickasaw	1,500	Council Bluffs	3,500	
Clarke	1,500	Cresco	1,650	1,000
Clay	1,500	Creston	1,800	
Clayton	1,500	Davenport	1,200	
Clinton	1,500	Decorah	2,100	
Crawford	1,500	Denison	2,000	
Dallas	1,500	Des Moines	5,000	2,500
Davis	1,500	Dubuque	4,000	
Decatur	1,500	Eagle Grove	1,650	
Delaware	1,500	Esterville	2,400	
Des Moines	1,500	Fairfield	1,800	
Dickinson	1,500	Fort Dodge	3,000	
Dubuque	1,500	Fort Madison	2,000	1,500
Emmett	1,500	Glenwood	1,500	
Fayette	1,500	Grimmell	2,000	
Floyd	1,500	Hampton	1,900	
Franklin	1,500	Harlan	1,700	
Fremont	1,500	Hawkeye	180	
Greene	1,500	Independence	2,000	
Grundy	1,500	Indianola	2,000	
Guthrie	1,500	Iowa City	2,500	
Harrison	1,500	Iowa Falls	1,900	
Hamilton	1,500	Keokuk	2,400	
Hancock	1,500	Knoxville	1,800	
Hardin	1,500	Le Mars	2,100	
Harrison	1,500	Manchester	1,600	
Henry	1,500	Marquette	1,500	
Howard	1,500	Marion	1,600	
Humboldt	1,500	Marshalltown	2,500	
Ida	1,680	Mason City	2,600	
Iowa	1,500	Missouri Valley	2,100	
Jackson	1,500	Mount Pleasant	1,800	
Jasper	1,500	Muscatine	1,900	1,750
Jefferson	1,600	Mystic	1,300	
Johnson	1,500	Newton	2,400	
Jones	1,500	Oelwein	2,000	
Kosciusko	1,500	Oskaloosa	2,300	
Lee	1,500	Ottumwa	3,300	
Linn	2,250	Pella	1,700	
Louis	1,500	Perry	2,100	
Linn	1,500	Red Oak	2,000	
Lyon	1,500	Sheldon	2,000	1,200
Madison	1,500	Shenandoah	2,280	
Mahaska	1,500	Sioux City	5,000	
Marion	1,500	Spencer	1,900	
Marshall	1,500	Valley Junction	1,400	
Mills	1,600	Vinton	1,800	
Mitchell	1,500	Washington	1,700	
Monona	1,500	Waterloo		
Monroe	1,500	East Side	2,850	1,850
Montgomery	1,500	West Side	2,600	1,650
Muscatine	1,500	Waverly	2,000	
O'Brien	1,500	Webster City	2,400	
Oscoda	1,500	Winterset	1,600	
Page	1,500			
Palo Alto	1,500			
Plymouth	1,500			
Pocahontas	1,500			
Polk	2,000			
Pottawattamie	1,500			
Poweshiek	1,500			
		Average for 71 cities	2,211	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

27

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

IOWA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Ringgold	\$1,500			
Sac	1,500			
Scott	1,400			
Shelby	1,300			
Sioux	2,000			
Story	1,500			
Tama	1,500			
Taylor	1,500			
Union	1,500			
Van Buren	1,500			
Wapello	1,500			
Warren	1,500			
Washington	1,500			
Wayne	1,500			
Webster	1,500			
Winnebago	1,500			
Winneshiek	1,500			
Woodbury	1,800			
Worth	2,000			
Wright	1,500			
Average for 99 counties	1,546			

KANSAS.

Allen	\$1,200	Abilene	\$1,800
Anderson	1,200	Anthony	1,600
Atchison	1,200	Arkansas City	2,000
Barber	1,100	Atchison	2,000
Barton	1,200	Beloit	1,700
Bourbon	1,200	Caney	1,800
Brown	1,200	Chanute	2,300
Butler	1,200	Cherryvale	1,700
Chase	1,000	Clay Center	1,500
Chautauqua	1,200	Coffeyville	2,400
Cherokee	1,200	Columbus	1,300
Cheyenne	750	Concordia	2,000
Clark	750	Council Grove	1,450
Clay	1,200	Dodge	2,000
Cloud	1,200	Eldorado	1,700
Coffey	1,200	Emporia	2,400
Comanche	1,200	Fort Scott	2,200
Cowley	750	Fredonia	1,600
Crawford	1,200	Frontenac	1,500
Decatur	1,200	Galena	1,600
Dickinson	1,200	Garden	1,800
Douglas	1,200	Great Bend	2,000
Edwards	1,000	Herington	1,500
Elk	1,100	Hlawatha	1,800
Ellis	1,200	Holt	1,500
Ellsworth	1,100	Horton	1,600
Finney	820	Humboldt	1,700
Ford	1,100	Hutchinson	2,500
Franklin	1,200	Independence	3,600
Geary	1,000	Iola	2,000
Gove	800	Junction City	1,950
Graham	1,000	Kansas City	3,500
Grant	540	Kingman	1,600
Gray	800	Larned	1,575
Greeley	540	Lawrence	2,500
Greenwood	1,200	Leavenworth	3,000
Barton	600	Manhattan	2,200
Harper	1,200	McPherson	1,500
Harvey	1,200	Neodesha	2,600
Haskell	540	Newton	2,200
Hodgeman	600	Olathe	1,850
Jackson	1,200	Ottawa	2,100
Jefferson	1,200	Palco	1,500
Jewell	1,200	Parsons	2,000
Johnson	1,200	Pittsburg	2,600
Kearny	600	Pratt	1,050
Kingman	1,200	Rosedale	1,700
Kiowa	1,000	Salina	3,000
		Topeka	4,800

28 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

KANSAS—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Lambette	\$1,200	Wellington	\$1,200	
Lane	900	Wichita	3,250	
Leavenworth	1,200	Winfield	2,300	
Lincoln	1,100			
Linn	1,200	Average for 52 cities	2,017	
Logan	600			
Lyon	1,200			
Marion	1,200			
Marshall	1,200			
McPherson	1,200			
Meade	800			
Miami	1,200			
Mitchell	1,200			
Montgomery	1,200			
Morris	1,100			
Morton	600			
Nemaha	1,200			
Neosho	1,200			
Ness	1,000			
Norton	1,100			
Osage	1,200			
Osborne	1,200			
Ottawa	1,100			
Pawnee	1,000			
Phillips	1,200			
Pottawatomie	1,200			
Pratt	1,100			
Rawlins	900			
Reno	1,200			
Republic	1,200			
Rice	1,200			
Riley	1,200			
Rooks	1,200			
Rush	1,000			
Russell	1,200			
Saline	1,200			
Scott	600			
Sedgwick	1,200			
Seward	1,000			
Shawnee	1,800			
Sheridan	800			
Sherman	800			
Smith	1,200			
Stafford	1,200			
Stanton	540			
Stevens	600			
Sumner	1,200			
Thomas	800			
Trego	800			
Wabaunsee	1,200			
Wallace	600			
Washington	1,200			
Wichita	540			
Wilson	1,200			
Woodson	1,000			
Wyandotte	1,900			
Average for 105 counties	1,061			

KENTUCKY.

Adair	\$700	Ashland	\$2,500	
Allen	750	Bellevue	2,000	
Anderson	600	Bowling Green	2,000	
Ballard	1,000	Cynthiana	1,500	
Buren	1,411	Catlettsburg	1,400	
Bath	750	Central City	1,300	
Bell	1,200	Corbin	3,500	
Boone	700	Covington	2,000	
Bourbon	1,000	Danville	1,000	
Boyd	1,250	Dayton	1,250	\$1,000
Boyle	900	Earlington	1,500	
Bracken	750	Frankfort	2,000	
Breathitt	1,500	Franklin	1,800	800
Breckinridge	1,250	Fulton	1,600	
Bullitt	675	Georgetown	1,800	
Butler	800	Henderson	2,100	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 29

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
KENTUCKY—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Caldwell	\$750	Hickman	\$1,500	
Calloway	971	Hopkinsville	2,400	
Campbell	1,000	Lebanon	1,500	
Carlisle	750	Lexington	2,800	
Carroll	600	Louisville	5,000	
Carter	1,200	Ludlow	1,400	
Casey	1,000	Madisonville	1,500	
Christian	1,800	Mayfield	1,800	
Clark	1,000	Maysville	2,000	
Clay	1,140	Middlesboro	2,000	\$800
Clinton	400	Morganfield	1,450	
Crittenden	700	Mount Sterling	1,800	1,000
Cumberland	638	Newport	2,500	
Daviess	1,500	Nicholasville	1,575	
Edmonson	600	Owensboro	2,520	
Elliott	800	Paducah	2,500	
Estill	678	Paris	2,400	
Fayette	1,800	Princeton	1,200	1,000
Fleming	800	Richmond	1,800	
Floyd	1,296	Russellville	1,500	
Franklin	1,200	Shelbyville	1,800	
Fulton	881	Somerset	2,500	
Gallatin	700	Winchester	1,500	
Garrard	650	Average for 39 cities.....		1,964
Grant	1,000			
Graves	1,500			
Grayson	750			
Green	900			
Greenup	600			
Hancock	600			
Hardin	1,450			
Harrison	1,200			
Hart	110			
Henderson	1,500			
Henry	800			
Hickman	1,000			
Hopkins	1,500			
Jackson	800			
Jefferson	2,500			
Jessamine	800			
Johnson	900			
Kenton	1,200			
Knott	900			
Knox	1,200			
Larue	920			
Laurel	900			
Lee	600			
Leslie	600			
Letcher	1,000			
Lewis	800			
Lincoln	1,000			
Livingston	650			
Lyon	1,200			
Madison	900			
Magoffin	1,250			
Marion	650			
Marshall	800			
Martin	625			
Mason	600			
Metcalfe	900			
McCracken	1,000			
McCreary	850			
McLean	600			
Meade	800			
Mediffee	550			
Mercer	900			
Metcalf	750			
Monroe	571			
Montgomery	700			
Morgan	900			
Muhlenberg	1,200			
Nelson	800			
Nichols	650			
Ohio	1,000			
Oldham	600			
Owen	600			
Owsley	600			
Pendleton	800			

30 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
KENTUCKY—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Perry	\$750			
Pike	1,800			
Powell	600			
Pulaski	1,200			
Robertson	600			
Rockcastle	800			
Rowan	600			
Russell	600			
Scott	1,500			
Shelby	1,600			
Simpson	600			
Spencer	600			
Taylor	800			
Todd	1,020			
Trigg	950			
Trimble	600			
Union	1,200			
Warren	1,400			
Washington	800			
Warren	950			
Webster	1,200			
Whitley	1,600			
Wolfe	900			
Woodford	600			
Average for 120 counties	944			

LOUISIANA.

Parish.	Superintendent.	City.	Superintendent.	Assistant.
Acadia	\$1,500			
Allen	2,167			
Ascension	1,800			
Assumption	1,800			
Avoyelles	1,800			
Baton Rouge:				
East	1,735			
West	1,500			
Beauregard	2,169			
Bienville	1,771			
Bossier	1,200			
Caddo	3,000	\$1,800		
Calcasieu	3,000	1,800		
Caldwell	900			
Cameron	800			
Carroll:				
East	1,750			
West	1,500			
Catahoula	1,350			
Chalmette	1,200			
Concordia	1,500			
De Soto	1,779			
Evangeline	1,500			
Feliciana:				
East	1,200			
West	1,250			
Franklin	1,200			
Grant	1,500			
Iberia	1,800			
Iberiville	2,100			
Jackson	1,500			
Jefferson	2,000			
Jefferson Davis	1,800			
Lafayette	2,450			
Lafourche	2,100			
La Salle	1,200			
Lincoln	1,500			
Livingston	1,200			
Madison	1,600			
Morehouse	1,575			
Average for 22 cities	1,951			

¹ With the exception of Lake Charles and New Orleans all others are supervising principals, as the cities are under the parish boards of education.

² One additional at \$2,700.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 31

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
LOUISIANA—Continued.

Parish.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Natchitoches.....	\$2,000.....				
Orleans.....	5,000.....				
Ouachita.....	2,600.....				
Plaquemines.....	1,200.....				
Pointe Coupee.....	1,999.....				
Rapides.....	2,500.....				
Red River.....	1,475.....				
Richland.....	1,500.....				
Sabine.....	1,200.....				
St. Bernard.....	1,800.....				
St. Charles.....	1,200.....				
St. Helena.....	550.....				
St. James.....	1,625.....				
St. John.....	1,438.....				
St. Landry.....	1,823.....				
St. Martin.....	1,630.....				
St. Mary.....	1,650.....				
St. Tammany.....	1,800.....				
Tangipahoa.....	1,350.....				
Tensas.....	1,500.....				
Terrebonne.....	1,800.....				
Union.....	1,625.....				
Vermilion.....	1,375.....				
Virginia.....	2,500.....				
Washington.....	1,150.....				
Wetzel.....	1,840.....				
Winn.....	1,375.....				
Average for 64 parishes.....	1,711.....				

MAINE.

Supervisory union. ¹	Superintendent.	City.	Superintendent.
Abbot, Blanchard, Guilford, Monson, Williamantic.....	\$1,400.....	Auburn.....	\$2,300.....
Addison, Jonesboro, Jonesport.....	1,250.....	Augusta.....	2,100.....
Aldous, Troy, Unity.....	1,200.....	Bangor.....	2,500.....
Alfred, Sanford.....	1,600.....	Bath.....	1,600.....
Anson, Embden, Lexington, New Portland.....	1,200.....	Biddeford.....	2,200.....
Argyle, Greenfield, Bradley, Greenbush, Milford, Passadumkeag.....	900.....	Ellsworth.....	1,900.....
Ashland, Garfield, Masardis, Nashville, Portage Lake.....	1,300.....	Lewiston.....	2,500.....
Athens, Cornville, Harmony, Solon.....	1,250.....	Portland.....	3,050.....
Bancroft, Danforth, Orient, Reed Pt., Weston.....	1,200.....	Saco.....	1,550.....
Bedfordton, Cherryfield, Columbia Falls, Liboblois.....	900.....	Waterville.....	2,000.....
Belfast, Searsport.....	1,600.....	Average for 10 cities.....	2,140.....
Belgrade, Mount Vernon, Readfield.....	1,205.....		
Benton, Winslow.....	1,500.....		
Berwick, Lebanon.....	1,200.....		
Bethel, Greenwood.....	1,200.....		
Blaine, Bridgewater, Mars Hill.....	1,200.....		
Blinchill, Brooklin, Sedgwick.....	1,100.....		
Boothbay, Boothbay Harbor, Monhegan, Bowdoin, Litchfield, Wales, West Gardiner.....	1,400.....		
Bowdoinham, Richmond.....	1,100.....		
Bradford, Charleston, Corinth, Kenduskeag.....	1,200.....		
Brewer, Hampden, Veazie.....	1,300.....		
Brifton, Harrington.....	1,600.....		
Brooksville, Casco, Penobscot.....	1,200.....		
Brownfield, Cornish, Parsonsfield, Porter, Brownville, Milo.....	1,250.....		
Brunswick, Topsham.....	1,600.....		
Buckfield, Hartford, Hebron.....	2,000.....		
Burnham, Casco, Clinton.....	1,300.....		
Buxton, Standish.....	1,200.....		
Canal, Thomaston.....	1,725.....		
Canton, Turner.....	1,200.....		
Cape Elizabeth, South Portland.....	1,600.....		

¹ Names of towns in supervisory unions.

32 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MAINE—Continued.

Supervisory union. ¹	Superintendent	City.	Superintendent.
Caratunk, Concord, Moscow, The Forks, West Forks.....	\$1,020		
Caribou, Limestone.....	1,700		
Castle Hill, Mapleton, Wade, Washburn.....	1,300		
Chapman, Presque Isle.....	1,700		
Chester, Kingman, Lee, Macwahoe, Matawamkeag, Winn.....	1,200		
China, Vassalboro.....	1,200		
Columbia, Harrington, Milbridge, Steuben.....	1,200		
Cormia, Newport, Plymouth.....	1,500		
Crystal, Island Falls, Sherman.....	1,300		
Cumberland, Falmouth, North Yarmouth.....	1,200		
Damariscotta, Newcastle, South Bristol.....	495		
Dayton, Saco.....	1,550		
Deer Isle, Isle au Haut, Stonington.....	1,300		
Dexter, Garland.....	1,563		
Dover, Foxcroft.....	1,200		
East Livermore, Wayne.....	1,200		
East Machias, Machias, Machiasport, Marshfield, Roque Bluffs, Whitneyville, East Millinocket, Hersey, Millinocket, Mount Chase, Patten.....	1,300		
Easton, Fort Fairfield.....	1,750		
Eastport, Lubec.....	1,550		
Eddington, Holden, Orrington.....	1,200		
Eden, Hancock.....	2,300		
Eliot, South Berwick.....	1,300		
Fairfield, Oakland.....	1,500		
Farmingdale, Gardiner.....	1,400		
Farmington, Wilton.....	1,200		
Fort Kent, New Canada, St. Francis, St. John, Walla Walla.....	1,225		
Frankfort, Monroe, Winterport.....	1,200		
Freeport, Yarmouth.....	1,400		
Frenchville, Grand Isle, Matawaska, St. Agatha.....	1,350		
Gorham, Westbrook.....	2,000		
Gouldsboro, Sorrento, Sullivan, Winter Harbor.....	1,200		
Greenville, Jackman, Moose River, Sangerville.....	1,500		
Hallowell, Winthrop.....	1,510		
Hanover, Rumford.....	1,400		
Hartland, Palmyria, St. Albans.....	1,200		
Hoddon, Houlton.....	1,800		
Hollis, Waterboro.....	1,200		
Kennebunk, Kennebunkport.....	1,400		
Jay, Livermore.....	1,500		
Lisbon, Webster.....	1,500		
Madison, Skowhegan.....	1,800		
Mount Desert, Southwest Harbor, Tremont.....	1,700		
New Sweden, Stockholm, Westmoreland, Woodland.....	1,200		
North Berwick, Wells.....	1,400		
Norway, Waterford.....	1,500		
Oldtown, Orono.....	2,100		
Paris, Woodstock.....	1,375		
Raymond, Windham.....	1,200		
Rockland, Rockport.....	2,000		
Swans Island, Vinalhaven.....	1,140		
Average for 84 supervisory unions.....	1,393		

MARYLAND.²

County.	Superintendent	City.	Superintendent	Assistant
Allegany.....	\$3,000	Annapolis.....	\$2,000	
Anne Arundel.....	2,000	Baltimore.....	5,000	\$3,200
Baltimore.....	5,000	Bel Air.....	1,500	
Calvert.....	1,800	Brunswick.....	1,500	
Caroline.....	1,800	Chestertown.....	1,400	
Carroll.....	2,000	Crisfield.....	1,400	

¹ Names of towns in supervisory unions.

² All given as city superintendents, except Baltimore, are supervising principals.

³ One additional at \$2,700 and 4 at \$2,500.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools—Continued.
MARYLAND—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Cecil	\$1,800	Cumberland	\$1,600	.....
Charles	1,800	Denton	1,200	.....
Montgomery	1,800	Easton	1,400	.....
Frederick	2,000	Elkton	1,400	.....
Garrett	2,000	Frederick	1,800	.....
Harford	1,800	Frostburg	1,600	.....
Howard	2,000	Hagerstown	1,400	.....
Kent	1,800	Havre de Grace	1,500	.....
Montgomery	1,800	Hyattsville City	1,400	.....
Prince Georges	2,000	Holister town	1,800	.....
Queen Anne's	2,500	Ridgely	1,400	.....
St. Marys	1,800	Towson	1,800	.....
Somerset	1,800	Westernport	1,450	.....
Talbot	1,800	Westminster	1,300	.....
Washington	3,000			
Wicomico	3,000			
Worcester	2,000			
Average for 23 counties	2,187	Average for 20 cities	1,687	.....

MASSACHUSETTS.

Union district. ¹	Superintendent.	City.	Superintendent.	Assistant.
Acton, Carlisle, Littleton, Westford	\$2,100	Adams	\$2,300	.....
Alford, Egremont, Richmond, West Stockbridge	1,600	Amesbury	1,750	.....
Amherst, Uxbridge	2,800	Andover	2,400	.....
Ashby, Lunenburg, Townsend	1,750	Arlington	2,500	.....
Ashfield, Cummington, Goshen, Plainfield	1,800	Athol	2,200	.....
Ashland, Hopkinton	1,500	Attleboro	2,500	.....
Auburn, Sutton	1,500	Barnstable	1,800	.....
Ayer, Boylston, Shirley, West Boylston	2,000	Beverly	2,850	.....
Barre, Hardwick, Petersham	1,500	Boston	10,000	\$5,400
Becket, Chester, Middlefield	1,700	Brattleboro	2,000	.....
Belmont, Burlington	2,650	Brockton	3,600	.....
Bethel, Entield	1,500	Brookline	4,500	.....
Bellingham, Hopedale, Mendon	2,050	Cambridge	5,000	1,500
Berkley, Dighton, Rehoboth	1,600	Canton	2,000	.....
Berlin, Northboro, Shrewsbury, Southboro	1,800	Chesterfield	1,700	.....
Bernardstown, Hadley, Hatfield	1,800	Chelsea	3,000	.....
Blandford, Huntington, Montgomery, Russell	1,500	Chicopee	3,000	.....
Bolton, Dunstable, Harvard, Pepperell	1,900	Clinton	2,100	.....
Bourne, Mashpee, Sandwich	1,900	Concord	2,300	.....
Bowdoin, Maynard, Stow	1,900	Dalton	1,800	.....
Bowdoin, Georgetown, Groveland, Rowley	1,700	Danvers	2,200	.....
Brewster, Dennis, Yarmouth	1,600	Dartmouth	1,700	.....
Brookfield, North Brookfield	1,500	Dedham	2,400	.....
Buckland, Colrain, Shelburne	1,500	Cohasset	2,000	.....
Carver, Lakeville, Raynham, Rochester	2,000	East Weymouth	2,200	.....
Charlton, Hawley, Heath, Rowe	1,500	Easton	2,100	.....
Charlton, Leicester	1,600	Everett	3,000	1,100
Chatham, Eastham, Harwick, Orleans	2,000	Fall River	4,000	2,500
Chesterfield, Hancock, Lanesboro, New Ashford	1,600	Falmouth	2,200	.....
Chesterville, Williamsburg, Worthington	1,500	Fitchburg	3,500	.....
Chilmark, Edgartown, Gay Head, Oak Bluffs, Tisbury, West Tisbury	1,900	Framingham	3,000	.....
Clarksville, Florida, Monroe, Savoy	1,500	Gardiner	2,300	.....
Conway, Deerfield, Sunderland, Whately	1,700	Gloucester	2,300	.....
Dana, Greenfield, New Salem, Prescott	1,500	Great Barrington	3,000	.....
Douglas, Uxbridge	1,700	Greenfield	2,300	.....
Dover, Sudbury, Wayland	1,600	Haverhill	3,500	.....
Dracon, North Reading, Tewksbury, Tyngsborough	2,300	Holyoke	3,375	.....
Duxbury, Marshfield, Scituate	1,000	Ipswich	1,700	.....
East Bridgewater, West Bridgewater	1,800	Lawrence	3,500	1,900
		Lancaster	2,000	.....
		Lenox	1,900	.....
		Leominster	2,600	.....
		Lexington	2,500	.....
		Lowell	3,000	.....
		Lynn	3,250	1,900
		Malden	2,900	.....

¹ Names of towns in union districts.² Four additional at \$1,775.³ One additional at \$1,140 and one at \$1,000.

105073—17—3

34 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MASSACHUSETTS—Continued.

Union district	Superintendent	City	Superintendent	Assistant
East Longmeadow, Hampden, Longmeadow, Wilbraham	\$1,630	Manchester	\$1,500	
Irving, Leverett, Shutesbury, Wendell, Essex, Lyndonfield, Middlefield, Topsfield, Wenham	1,550	Methuen	2,000	"
Foxboro, Norton, Plainville	2,000	Middleboro	2,500	
Freetown, Westport	1,800	Medford	3,150	1,000
Gill, Leyden, Northfield, Warwick	1,800	Melrose	3,000	
Granville, Sandisfield, Southwick, Toland	1,700	Methuen	2,200	
Halifax, Kingston, Pembroke, Plympton	1,650	Middleboro	2,400	
Hanover, Hanson, Norwell	1,500	Milford	2,100	
Hinsdale, Peru, Washington, Windsor	1,600	Milton	3,300	
Holden, Oakham, Paxton, Rutland	1,500	Montague	2,000	
Holliston, Medway, Sherborn	1,750	Nantucket	1,500	
Hubbardston, Phillipston, Royalston, Templeton	1,800	Natick	2,000	
Medfield, Mills, Norfolk, Westwood	1,800	Needham	2,400	
Merrimac, Newbury, Salisbury, West Newbury	1,700	New Bedford	4,000	2,400
Mount Washington, New Marlboro, Sheffield	1,600	Newburyport	2,200	
New Braintree, Sturbridge, Brookfield, Princeton, Sterling, Westminster	1,500	Newton	4,500	2,350
Provincetown, Truro, Wellfleet	1,600	Nahant	1,700	
Somerset, Swansea	1,800	North Adams	2,500	
Stoneham, Bedford	2,400	North Andover	2,200	
Wilmington, Boxford, Middleton	2,800	North Attleboro	2,300	
Webster, Dudley, Upton, Grafton	1,800	Northampton	3,000	
Average for 62 union districts	1,775	Northbridge	2,500	
		Norwood	2,200	
		Orange	2,000	
		Palmer	2,200	
		Peabody	2,300	
		Pittsfield	3,000	
		Plymouth	2,200	
		Quincy	3,100	
		Reading	3,000	
		Revere	2,650	
		Rockland	1,700	
		Rockport	1,400	
		Salem	3,000	
		Salem	2,000	
		Somerville	3,500	
		Southbridge	2,200	
		Spencer	2,000	
		Springfield	5,000	3,000
		Stockbridge	1,800	
		Swampscott	2,300	
		Taunton	2,800	
		Wakefield	2,000	
		Walpole	2,150	
		Waltham	2,300	
		Ware	2,100	
		Watertown	2,300	
		Wellesley	2,300	
		Westboro	1,800	
		Weston	2,400	
		Westfield	2,600	
		West Springfield	2,500	
		Weymouth	2,300	
		Whitman	2,000	
		Williamstown	1,200	
		Winchester	2,050	
		Winthrop	2,700	
		Woburn	2,400	
		Worcester	4,500	3,000
		Average for 103 cities	2,600	

¹ Two additional at \$3,000 each.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 35

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
MICHIGAN.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Alcona	1,300	Adrian	32,300	
Alger	750	Albion	1,900	61,100
Allegan	2,000	Allerton	1,900	
Alpena	1,000	Alma	1,900	
Antrim	1,200	Alpena	1,800	
Antonia	1,200	Ann Arbor	3,000	
Baraga	650	Battle Creek	3,500	2,000
Barron	1,500	Bay City	3,750	
Bay	1,500	Bedford		
Benton	750	Benton Harbor	2,750	
Berrien	2,000	Bessemer	2,800	
Berrien	1,200	Big Rapids	1,850	
Brave	2,000	Boyne City	2,000	
Cass	1,200	Cadillac	2,050	
Charlevoix	1,200	Calumet	4,500	
Chesaning	1,200	Charlotte	2,000	
Chippewa	1,500	Chesaning	1,500	
Cheboygan	1,400	Coldwater	2,000	
Clinton	1,500	Crystal Falls	2,800	
Crawford	1,200	Detroit	9,000	4,000
Doria	800	Dowagiac	2,000	
Dickinson	1,200	East Jordan	1,000	
Eaton	1,850	Escanaba	2,800	
Emmet	1,400	Flint	3,600	
Genesee	1,500	Gladstone	1,800	
Grandin	500	Grand Haven	1,900	
Gratiot	600	Grand Ledge	1,600	
Grand Traverse	1,200	Grand Rapids	4,500	2,800
Gratiot	1,500	Greenville	2,000	
Hillsdale	1,500	Hannanck	2,300	
Houghton	2,200	Hastings	2,300	
Huron	1,500	Higland Park	4,000	
Ingham	1,500	Hillside	2,000	
Iowa	1,500	Holtland		
Iowa	1,000	Houghton	3,500	
Iowa	1,800	Ionia	2,000	
Jackson	2,000	Iron Mountain	2,750	
Kalamazoo	1,500	Ironwood	3,100	
Kalkaska	1,000	Ispenning	3,600	
Kent	2,000	Jackson	4,000	2,800
Keweenaw	600	Kalamazoo	3,500	
Lake	550	Lansing	2,400	
Lapeer	1,000	Lapeer	1,700	
Lapeer	200	Ludington	1,900	
Lemire	1,300	Manistee	2,700	
Livengood	1,350	Marquette	2,200	
Lucas	250	Marine City	1,750	
Mackinac	1,000	Marquette	2,400	
Macomb	1,600	Marshall	1,700	
Manistee	1,000	Menominee	2,900	
Marquette	1,800	Midland	1,300	1,200
Mason	1,200	Monroe	2,500	1,650
Mercy	1,200	Mount Clemens	2,300	
Metro-Detroit	1,740	Mount Pleasant	1,900	
Midland	1,300	Munising	1,850	
Muskegon	1,300	Muskegon	4,000	
Muskegon	1,100	Negaunee	2,300	
Muskegon	1,300	Niles	2,200	
Muskegon	600	Norway	1,850	
Newaygo	1,200	Oneida	1,500	
Oakland	1,200	Oneida	1,600	
Oceana	1,300	Oscosse	2,500	
Ogemaw	1,200	Petoskey		
Ontonagon	500	Pontiac	3,000	1,000
Oscoda	1,000	Port Huron	2,650	
Oscoda	200	River Rouge	1,800	
Otsego	400	Saginaw:		
Otsego	1,200	East Side	8,400	
Otsego	750	West Side	2,800	
Treasure Isle	750	St. Clair	1,550	
Rosemount	450	St. Johns	1,700	1,300
Sebewaing	2,000	St. Joseph	5,400	
St. Clair	2,000	Sault Ste. Marie	2,000	
St. Joseph	1,500	South Haven	1,700	
Sparta	1,500	Sturges	2,000	
Schaghticoke	1,100	Three Rivers		
Shiawassee	1,500	Traverse City	2,700	

36 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MICHIGAN—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Tuscola.....	\$1,500	Wyandotte.....	\$2,000	.....
Van Buren.....	1,500	Ypsilanti.....	2,500	.....
Washtenaw.....	1,800			
Wayne.....	2,500	Average for 74 cities.....	2,572	.....
Wexford.....	1,100			
Average for 83 counties.....	1,253			

MINNESOTA.

Aitkin.....	\$1,775	Albert Lea.....	\$2,800	\$1,200
Anoka.....	1,200	Alexandria.....	1,900	.....
Becker.....	1,525	Anoka.....	1,700	.....
Beltrami.....	1,700	Austin.....	2,500	.....
Benton.....	1,100	Bemidji.....	2,600	.....
Big Stone.....	1,200	Brainerd.....	2,400	.....
Blue Earth.....	2,282	Chisholm.....	4,500	.....
Brown.....	1,400	Cloquet.....	2,600	.....
Carlton.....	1,200	Crookston.....	2,700	.....
Carver.....	1,500	Detroit.....	2,250	.....
Cass.....	1,800	Duluth.....	2,000	.....
Chippewa.....	1,450	East Grand Forks.....	2,100	.....
Chisago.....	1,000	Ely.....	3,100	.....
Clay.....	1,800	Eveleth.....	4,000	.....
Clearwater.....	1,005	Fairmont.....	2,000	.....
Cook.....	500	Faribault.....	2,500	.....
Cottonwood.....	1,200	Fergus Falls.....	2,200	.....
Crow Wing.....	1,450	Hastings.....	1,500	920
Dakota.....	1,200	Hibbing.....	4,200	3,120
Dodge.....	1,075	Hopkins.....	2,000	.....
Douglas.....	1,400	Lake City.....	1,850	1,050
Faribault.....	1,625	Little Falls.....	2,200	.....
Fillmore.....	2,000	Luverne.....	2,100	.....
Freeborn.....	1,662	Mankato.....	2,300	.....
Goodhue.....	2,200	Melrose.....	1,800	.....
Grant.....	1,200	Minneapolis.....	8,000	14,000
Hennepin.....	2,000	Montevideo.....	2,000	.....
Houston.....	1,337	Moorhead.....	2,200	.....
Hubbard.....	1,200	New Ulm.....	2,300	.....
Isanti.....	1,100	Northfield.....	2,200	.....
Itasca.....	1,200	Owatonna.....	2,400	.....
Jackson.....	1,800	Rod Wing.....	2,200	.....
Kanabec.....	900	Rochester.....	3,000	1,800
Kandiyohi.....	1,900	St. Cloud.....	3,000	.....
Kittson.....	1,200	St. Paul.....	5,000	23,250
Koochiching.....	1,500	St. Peter.....	2,100	.....
Le Sueur Parle.....	1,700	South St. Paul.....	2,000	.....
Lake.....	480	Staples.....	4,800	.....
Le Sueur.....	1,412	Stillwater.....	2,300	.....
Lincoln.....	1,100	Thief River Falls.....	2,400	.....
Lyon.....	1,300	Two Harbors.....	2,600	.....
McLeod.....	1,500	Virginia.....	4,500	.....
Mahnomen.....	900	Wabasha.....	1,350	.....
Marshall.....	2,000	Waseca.....	2,000	.....
Martin.....	1,600	West Minneapolis.....	2,000	.....
Meeker.....	1,150	West St. Paul.....	1,200	.....
Mille Lacs.....	1,110	Willmar.....	2,100	1,035
Morrison.....	1,900	Winona.....	2,500	2,000
Mower.....	1,725	Average for 48 cities.....	2,575	.....
Murray.....	1,800			
Nicollet.....	1,000			
Nobles.....	1,700			
Norman.....	1,425			
Olmsted.....	2,100			
Ottertail.....	1,500			
Pennington.....	1,000			
Pine.....	1,743			
Pipistone.....	1,260			
Polk.....	1,500			
Pope.....	1,225			
Ramsey.....	2,750			
Red Lake.....	1,000			
Redwood.....	1,800			
Renville.....	1,767			
Rice.....	1,400			
Rook.....	1,500			
Roseau.....	1,625			

¹ One additional at \$4,000, one at \$3,000, and two at \$2,900.² One additional at \$2,000.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MINNESOTA—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
St. Louis.....	\$2,500			
Scott.....	1,000			
Sherburne.....	800			
Sibley.....	1,500			
Stearns.....	2,400			
Steere.....	1,200			
Stevens.....	1,450			
Swift.....	1,250			
Todd.....	3,000			
Traverse.....	1,150			
Wabasha.....	1,500			
Wadena.....	1,800			
Waseca.....	1,162			
Washington.....	800			
Watonwan.....	915			
Wilkin.....	1,500			
Winona.....	1,800			
Wright.....	1,750			
Yellow Medicine.....	1,800			
Average for 86 counties.....	1,476			

MISSISSIPPI.¹

Adams.....	\$1,500	Aberdeen.....	\$1,800	
Aleutia.....	1,200	Bay St. Louis.....	1,230	
Anite.....		Biloxi.....	1,830	\$1,250
Attala.....	1,800	Brookhaven.....	1,800	1,000
Benton.....		Canton.....	1,850	
Bolivar.....	1,800	Clarksdale.....	2,400	1,500
Calhoun.....	1,461	Collins.....	1,125	
Carroll.....	1,800	Columbus.....	1,800	1,200
Chickasaw.....	1,194	Corinth.....	1,800	900
Choctaw.....		Grenada.....	1,500	900
Clayborne.....	1,200	Greenwood.....	2,400	
Clarke.....		Greenville.....	2,250	
Clay.....	1,800	Gulfport.....	2,250	1,350
Cochrane.....		Hattiesburg.....	2,400	
Copiah.....	1,800	Houston.....	1,600	
Covington.....	1,500	Jackson.....	3,000	
De Soto.....	1,200	Laurel.....	2,500	1,125
Forrest.....		Moss Point.....	1,600	
Franklin.....	1,800	Meridian.....	2,250	
George.....	1,000	Natchez.....	2,250	1,350
Greene.....	1,200	Okolona.....	1,650	
Grenada.....		Pascagoula.....	1,800	
Hancock.....		Starkville.....	1,350	
Harrison.....	1,800	Tupelo.....	1,800	850
Hinds.....		Vicksburg.....	2,300	
Holmes.....	1,800	Water Valley.....	1,074	
Issaquena.....	1,800	West Point.....	1,800	
Hawkins.....	1,000	Yazoo City.....	2,000	
Jackson.....	1,800	Average for 28 cities.....	1,902	
Jasper.....				
Jefferson.....	1,800			
Jefferson Davis.....				
Jones.....	1,800			
Kemper.....				
Lafayette.....	1,700			
Lamar.....				
Lauderdale.....	1,800			
Lawrence.....	1,100			
Leake.....	1,200			
Lee.....	1,800			
Lefflore.....	1,800			
Lincoln.....	1,800			
Lowndes.....	1,800			
Madison.....	1,200			
Marion.....				
Marshall.....	1,800			
Monroe.....	1,800			
Montgomery.....	1,200			
Neshoba.....				

¹ In counties where no salaries are given the amount paid was unknown to the State Department of Education at the time the other figures were furnished to the bureau (Jan., 1917).

38 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
MISSISSIPPI—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Newton.....	\$1,200			
Noxubee.....	1,800			
Oktibbeha.....				
Panola.....				
Pearl River.....	1,800			
Perry.....	1,400			
Pike.....				
Pontotoc.....	1,200			
Prentiss.....	1,200			
Quitman.....	1,200			
Lankin.....	1,400			
Scott.....	1,500			
Sharkey.....	1,201			
Simpson.....	1,650			
Smith.....	1,800			
Stone.....	1,200			
Bunflower.....	1,800			
Tallahatchie.....	1,800			
Tate.....	1,800			
Tippah.....				
Tishomingo.....				
Tunica.....				
Union.....	1,200			
Walthall.....				
Warren.....				
Washington.....	1,800			
Wayne.....	1,800			
Webster.....				
Wilkinson.....				
Winston.....	1,165			
Yalobusha.....	1,800			
Yazoo.....	1,800			
Average for 56 counties.....	1,551			

MISSOURI.

Adair.....	\$1,100	Aurora.....	\$1,000	
Andrew.....	1,000	Boonville.....	1,400	
Atchison.....	900	Brookfield.....	1,600	
Audrain.....	1,000	Butler.....	1,320	\$1,000
Barry.....	1,200	Cameron.....	1,400	
Barton.....	900	Cape Girardeau.....	2,100	
Bates.....	1,100	Carterville.....	1,200	
Benton.....	800	Carthage.....	2,400	
Bollinger.....	800	Caruthersville.....	1,500	810
Boone.....	1,300	Charleston.....	1,500	
Buchanan.....	1,500	Cathcart.....	2,000	1,050
Butler.....	1,100	Clinton.....	2,020	
Caldwell.....	900	Columbia.....	2,000	900
Callaway.....	1,100	De Soto.....	1,500	1,000
Camden.....	700	Eldorado Springs.....	1,250	
Cape Girardeau.....	1,300	Excelsior Springs.....	2,000	
Carroll.....	1,300	Farmington.....	1,400	
Carter.....	700	Fayette.....	1,500	1,000
Cass.....	1,000	Festus.....	1,200	
Cedar.....	900	Flat River.....	1,700	
Chariton.....	1,000	Fredericktown.....	1,200	
Christian.....	800	Fulton.....	1,500	
Clark.....	800	Hannibal.....	2,700	
Clay.....	900	Higginsville.....	1,350	
Clinton.....	800	Independence.....	2,400	
Cole.....	1,300	Jefferson City.....	2,300	
Cooper.....	1,300	Joplin.....	3,000	
Crawford.....	800	Kansas City.....	6,000	13,600
Dade.....	900	Kennett.....	1,500	1,000
Dallas.....	700	Kirkville.....	1,700	
Davies.....	1,000	Kirkwood.....	3,000	
Dekalb.....	800	Lexington.....	1,800	1,100
Dent.....	800	Liberty.....	1,800	
Douglas.....	700	Louisiana.....	1,350	
Dunklin.....	1,100	Macon.....	1,700	
Franklin.....	1,200	Maplewood.....	1,000	
Gassonade.....	700	Marseline.....	1,200	
Gentry.....	1,000	Marshall.....	1,400	
Greene.....	1,500	Maryville.....	1,500	
Grundy.....	1,000	Mexico.....	2,400	

* Two additional at \$2,600.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 39

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

MISSOURI—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Harrison	\$1,100	Moberly	\$2,250	
Henry	1,100	Monett	1,540	
Hickory	700	Neosho	1,125	
Holt	900	Nevada	2,100	
Howard	800	Poplar Bluff	2,400	\$1,500
Howell	1,000	Rich Hill	1,200	720
Iron	700	Richmond	1,650	1,150
Jackson	1,500	St. Charles	1,500	
Jasper	1,500	Slater	1,200	
Jefferson	1,300	St. Joseph	3,000	
Johnson	1,200	St. Louis	8,000	14,500
Knox	800	Sedalia	2,400	
Laclede	900	Sikeston	1,600	
Lafayette	1,400	Springfield	3,300	950
Lawrence	1,300	Trenton	1,500	1,300
Lewis	800	Warrensburg	1,600	
Lincoln	900	Washington	1,400	
Linn	1,200	Webb City	2,400	
Livingston	1,200	Webster Groves	2,750	
McDonald	800	Wellston	2,500	
Macon	1,200	West Plains	1,575	
Madison	700	Average for 61 cities.....		1,996
Maries	700			
Marion	1,200			
Mercer	700			
Milner	900			
Mississippi	700			
Moultain	900			
Monroe	900			
Montgomery	1,000			
Morgan	800			
New Madrid	900			
Newton	1,200			
Nodaway	1,400			
Oregon	700			
Osage	800			
Ozark	700			
Pemiscot	900			
Perry	900			
Pettis	1,400			
Phelps	900			
Pike	1,100			
Platte	800			
Polk	1,100			
Pulaski	700			
Putnam	800			
Ralls	700			
Randolph	1,100			
Ray	1,000			
Reynolds	700			
Ripley	700			
St. Charles	1,100			
St. Clair	900			
St. Francois	1,300			
Ste. Genevieve	700			
St. Louis	1,500			
Saline	1,100			
Schuylar	700			
Scotland	800			
Scott	1,000			
Shannon	700			
Shoiby	800			
Stoddard	1,100			
Stone	700			
Sullivan	1,100			
Tamay	700			
Texas	900			
Vernon	1,100			
Warren	700			
Washington	800			
Wayne	800			
Webster	1,000			
Worth	700			
Wright	900			
Average for 114 counties.....		1,023		

¹ Three additional at \$4,500.

40 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued:
MONTANA.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Beaverhead.	\$1,500	Anaconda.	\$3,200	
Big Horn.	1,200	Billings.	3,200	
Blaine.	1,200	Bozeman.	3,000	
Broadwater.	1,200	Butte.	4,500	\$2,100
Carbon.	1,500	Deer Lodge.	2,000	
Cascade.	1,300	Great Falls.	4,000	
Chouteau.	1,300	Havre.	2,500	
Custer.	1,300	Helena.	4,000	
Dawson.	1,500	Kalispell.	2,500	
Deer Lodge.	1,500	Lewistown.	3,000	
Fallon.	1,500	Livingston.	2,600	
Fergus.	1,500	Miles City.	2,800	
Flathead.	1,500	Missoula.	3,000	
Galatin.	1,500	Red Lodge.	2,200	
Granite.	1,200			
Hill.	1,200			
Jefferson.	1,200			
Lewis and Clark.	1,200			
Lincoln.	1,500			
Madison.	1,200			
Meagher.	1,500			
Mineral.	1,200			
Missoula.	1,500			
Musselshell.	1,500			
Park.	1,500			
Phillips.	1,200			
Powell.	1,200			
Prairie.	1,200			
Ravalli.	1,200			
Richland.	1,200			
Rosebud.	1,500			
Sanders.	1,200			
Sheridan.	1,200			
Silver Bow.	2,000			
Stillwater.	1,200			
Sweet Grass.	1,200			
Teton.	1,500			
Toole.	1,200			
Valley.	1,200			
Wilson.	1,200			
Yellowstone.	1,500			
Average for 41 counties.	1,355			

NEBRASKA.

Adams.	\$1,800	Alliance.	\$2,600	
Antelope.	1,500	Auburn.	1,950	
Arthur.	600	Aurora.	2,250	
Banner.	450	Beatrice.	2,400	
Blaine.	680	Benson.	1,800	
Boone.	1,400	Blair.	2,000	\$1,250
Box Butte.	1,100	Chadron.	1,800	
Boyd.	1,300	Columbus.	1,900	
Brown.	1,100	Fairbury.	1,800	
Buffalo.	1,900	Falls City.	1,440	
Burt.	1,400	Fremont.	3,000	
Butler.	1,300	Grand Island.	2,200	1,100
Cass.	1,600	Hastings.	2,700	
Cedar.	1,400	Havelock.	1,530	
Chase.	1,000	Holdrege.	1,700	1,000
Cherry.	1,400	Kearney.	2,400	1,200
Cheyenne.	1,200	Lincoln.	4,000	
Clay.	1,600	McCook.	1,900	
Colfax.	1,400	Nebraska City.	2,700	
Cuming.	1,400	Norfolk.	1,800	
Custer.	2,000	North Platte.	2,000	
Dakota.	1,100	Omaha.	5,400	2,400
Dawes.	1,500	Plattsmouth.	1,800	
Dawson.	1,300	University Place.	1,700	
Deuel.	1,500	Wymore.	1,500	
Dixon.	800	York.	2,400	
Dodge.	1,400			
Douglas.	1,800			
Dundy.	2,200			
Fillmore.	1,000			
Franklin.	1,400			
Frontier.	1,300			
Furnes.	1,300			
		Average for 26 cities.	2,226	

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools.—Continued.

NEBRASKA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Gage.....	\$1,800			
Garden.....	1,000			
Garfield.....	800			
Gesper.....	1,000			
Grant.....	750			
Greeley.....	1,300			
Hall.....	1,600			
Hamilton.....	1,440			
Harlan.....	1,300			
Hayes.....	1,000			
Hitchcock.....	1,100			
Holt.....	1,400			
Hooker.....	800			
Howard.....	1,400			
Jefferson.....	1,300			
Johnson.....	1,300			
Kearney.....	1,300			
Keith.....	1,000			
Keya Paha.....	1,000			
Kimbball.....	1,000			
Knox.....	1,800			
Lancaster.....	2,200			
Lincoln.....	1,600			
Logan.....	423			
Loup.....	445			
McPherson.....	405			
Madison.....	1,800			
Merrick.....	1,300			
Morrill.....	1,100			
Name.....	1,300			
Nemaha.....	1,400			
Nuckolls.....	1,400			
Otoe.....	1,600			
Pawnee.....	1,300			
Perkins.....	1,000			
Phelps.....	1,300			
Pierce.....	1,300			
Platte.....	1,675			
Polk.....	1,300			
Red Willow.....	1,300			
Richardson.....	1,600			
Rock.....	1,000			
Saline.....	1,400			
Sarpy.....	1,300			
Saunders.....	1,800			
Scotts Bluff.....	1,400			
Seward.....	1,400			
Sheridan.....	1,300			
Sherman.....	1,300			
Sibley.....	1,000			
Stanton.....	1,300			
Thayer.....	1,400			
Thomas.....	600			
Thurston.....	1,300			
Valley.....	1,300			
Washington.....	1,600			
Wayne.....	1,300			
Webster.....	1,400			
Wheeler.....	600			
York.....	1,500			
Average for 93 counties.....	1,281			

NEVADA.

Supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
FIRST DISTRICT.				
Elko.....	\$2,000	Carson City.....	\$2,100	\$1,250
SECOND DISTRICT.		Elko.....	2,100	
Eureka.....		Ely.....	2,400	
Landier.....		Goldfield.....	3,000	
White Pine.....	2,000	McGill.....	2,000	
		Reno.....	3,300	2,400
		Sparks.....	2,000	1,100
		Tonopah.....	3,000	
		Average for 8 cities.....	2,488	

42 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEVADA—Continued.

Supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
THIRD DISTRICT.				
Churchill.....	\$2,000			
FOURTH DISTRICT.				
Douglas.....				
Lyon.....				
Mineral.....				
Ormsby.....	2,000			
Story.....				
Washoe.....				
FIFTH DISTRICT.				
Clark.....				
Esmeralda.....				
Lincoln.....	2,000			
Nye.....				
Average for five districts.....	2,000			

NEW MEXICO.

County.	Superintendent.	City.	Superintendent.	Assistant.
Bernalillo.				
Clayes.....	\$2,000	Albuquerque.....	\$2,500	
Colfax.....	2,000	Clovis.....	1,500	
Curry.....	2,000	Deming.....	2,400	
Dona Ana.....	2,000	Las Cruces.....	1,800	
Eddy.....	1,800	Las Vegas.....	1,100	
Grant.....	1,800	Raton.....	2,000	
Guanajuato.....	1,800	Roswell.....	2,400	
Lincoln.....	1,500	Silver City.....	1,400	\$1,500
Luna.....	1,500	Tucumcari.....	1,600	
Mora.....	1,500	Santa Fe.....	2,000	
McKinley.....		Average for 10 cities.....		
Otero.....	1,800		1,946	
Quay.....	1,800			
Rio Arriba.....	1,400			
Roosevelt.....	1,500			
Sandoval.....	1,300			
San Juan.....	1,400			
San Miguel.....	2,000			
Santa Fe.....	1,800			
Sierra.....	1,400			
Socorro.....	1,800			
Taos.....	1,200			
Torrance.....	1,500			
Union.....	1,800			
Valencia.....	1,800			
Average for 25 counties.....	1,663			

NEW HAMPSHIRE.

Union district. ¹	Superintendent.	City.	Superintendent.
Champlin, Charlestown.....	\$2,050	Berlin.....	\$2,500
Colebrook, Errol, Stewartstown, Wentworth Location.....	2,200	Concord.....	2,800
Conway, Madison, Bartlett.....	1,700	Dover.....	2,000
Derry, Londonderry.....	1,750	Leconia.....	2,100
Exeter, Newfields, Kensington, Hampton Falls.....	2,600	Manchester.....	4,000
Franklin, Hill.....	1,800	Nashua.....	2,700
Goffstown, Bedford, New Boston.....	1,800	Portsmouth.....	2,200
Corham, Randolph, Shelburne.....	2,000	Rochester.....	1,850
Greenland, Newington, Durham, Rye.....	1,900	Average for 8 cities.....	
			2,519

¹ Names of towns in supervisory unions.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW HAMPSHIRE.—Continued.

Union district.	Superintendent.	City	Superintendent.
Hampstead, Raymond, Lee, Epping, Hampton	\$2,000		
Hillsboro, Antrim, Peterboro	1,800		
Hinsdale, Swanzey, Dublin, Winchester	1,650		
Hopkinton, Weare, Dunbarton, Henniker	1,800		
Lebanon, Enfield	2,000		
Lisbon, Landaff, Franconia	2,100		
Litchfield, Bethlehem Town	1,900		
Millford, Amherst, Hollis	1,800		
Newport, New London	1,800		
Northwood, Deerfield, Lee	1,500		
Pembroke, Allenstown, Merrimack	1,800		
Penacook and Concord Town District	1,800		
Pittsfield, Chichester, London	1,500		
Salem, Atkinson, Hudson	1,600		
Somersworth, Newmarket	2,000		
Stratford, Northumberland, Columbia	2,200		
Tilton, Belmont, Gilmanston	1,850		
Troy, Fitzwilliam, Rindge, Jaffrey	1,650		
Walpole, Westmoreland, Langdon, and Marlboro	1,900		
Whitefield, Jefferson, Bethlehem Special	2,550		
Wilton, Hancock, Temple, New Ipswich	1,800		
Wolfeboro, Alton, Farmington	2,400		
Woodsville, Haverhill, Bath, Monroe	2,100		
Average for 32 union districts	1,918		

NEW JERSEY.

County.	Superintendent.	City.	Superintendent.	Assistant.
Atlantic	\$3,000	Asbury Park	\$3,000	
Bergen	3,000	Atlantic City	4,250	
Burlington	3,000	Bayonne	4,500	
Camden	3,000	Belleville	3,500	
Cape May	3,000	Bernardsville	3,600	
Cumberland	3,000	Bloomfield	4,000	
Essex	3,000	Boonton	2,000	
Gloucester	3,000	Bordentown	2,100	
Hudson	3,000	Bound Brook	1,800	\$1,450
Huron	3,000	Bridgeton	2,200	
Mercer	3,000	Burlington	1,700	1,400
Middlesex	3,000	Camden	3,750	2,000
Monmouth	3,000	Cape May City	1,650	
Morris	3,000	Carlstadt	1,900	
Ocean	3,000	Collingswood	2,100	
Passaic	3,000	Dover	2,500	
Salem	3,000	East Newark	1,800	1,000
Somerset	3,000	East Orange	4,750	
Sussex	3,000	East Rutherford	2,000	
Union	3,000	Edgewater	1,650	
Warren	3,000	Elizabeth	4,250	
Average for 21 counties	3,000	Englewood	4,000	
		Flemington	2,200	
		Fort Lee	1,900	
		Freehold	2,500	
		Garfield	2,500	
		Glen Ridge	3,500	
		Gloucester	2,200	
		Guttenberg	2,500	
		Hackensack	3,750	
		Hackettstown	1,900	
		Haddonfield	2,200	
		Haledon	2,000	
		Hammonton	2,300	
		Harrison	2,800	
		Hawthorne	1,700	1,200
		Hoboken	4,000	3,000
		Irvington	3,000	2,400
		Jersey City	7,000	4,000
		Kearny	3,600	1,700
		Keyport	1,500	875
		Lambertville	1,700	

44 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW JERSEY. Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
		Little Ferry	\$2,140	
		Lodi	2,000	
		Long Branch	4,000	
		Madison	2,500	
		Millville	2,100	
		Montclair	6,000	\$3,500
		Morristown	3,500	
		Newark	7,000	4 at 4,500
		New Brunswick	3,400	
		Newton	2,400	
		North Bergen	2,800	
		North Plainfield	2,500	
		Nutley	3,500	
		Ocean City	2,200	
		Orange	3,600	
		Piney	3,600	1,800
		Patterson	4,250	
		Perth Amboy	3,500	
		Phillipsburg	2,600	
		Plainfield	4,500	
		Pleasantville	2,000	
		Princeton	2,000	
		Prospect Park	1,800	
		Rahway	2,700	
		Raritan	1,400	
		Red Bank	2,750	
		Ridgewood	3,500	
		Rosevelt	2,500	
		Roselle	2,200	
		Rutherford	2,700	
		Salem	2,200	
		Secaucus	1,600	
		Somerville	2,400	
		South Amboy	2,000	
		South Orange	3,700	
		South River	1,400	
		Summit	3,600	
		Tenafly	2,200	
		Trenton	4,000	
		Town of Union	3,200	
		Vineland	2,000	
		Wallington	1,700	
		Washington	1,600	
		Weehawken	2,500	
		Westfield	3,800	
		West Hoboken	3,800	
		West New York	3,000	
		West Orange	3,400	
		Wharton	1,450	
		Woodbury	2,350	
		Average for 92 cities	2,632	

NEW YORK.

County and supervisory district.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Albany:				
District No. 1	\$1,200	Albany	\$3,500	
No. 2	1,200	Albion	2,000	
No. 3	1,500	Amityville	2,050	
Allegany:				
District No. 1	1,400	Amsterdam	3,300	
No. 2	1,400	Auburn	3,500	
No. 3	1,400	Babylon	1,900	
No. 4	1,400	Baldwinsville	1,800	
No. 5	1,400	Ballston Spa	1,800	
Broome:				
District No. 1	1,200	Batavia	2,300	
No. 2	1,200	Bath	1,050	
No. 3	1,200	Binghamton	4,500	
No. 4	1,200	Buffalo	6,000	
		Canandaigua	2,600	
		Canastota	1,700	
		Canton	1,700	\$850

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 45

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
Cattaraugus:				
District No. 1.....	\$1,500	Carthage.....	\$2,400	
No. 2.....	1,500	Catskill.....	2,200	
No. 3.....	1,500	Cohoes.....	2,000	
No. 4.....	1,500	Cold Springs.....	1,250	
No. 5.....	1,500	Cortland.....	2,500	
Cayuga:				
District No. 1.....	1,200	Clyde.....	1,400	
No. 2.....	1,200	Corning:		
No. 3.....	1,200	District No. 9.....	3,000	
No. 4.....	1,200	District No. 13.....	2,300	
No. 5.....	1,200	Dansville.....	2,000	
Chautauqua:				
District No. 1.....	1,200	Depew.....	2,000	\$800
No. 2.....	1,200	Dobie Ferry.....	2,250	
No. 3.....	1,200	Dodgeville.....	1,400	
No. 4.....	1,200	Dunkirk.....	2,400	
No. 5.....	1,200	East Aurora.....	2,250	
No. 6.....	1,200	East Syracuse.....	2,000	1,600
Chemung:				
District No. 1.....	1,500	Ellenville.....	1,700	1,200
No. 2.....	1,500	Elmira.....	4,000	
Chenango:				
District No. 1.....	1,200	Elmira Heights.....	1,650	
No. 2.....	1,200	Fairport.....	1,800	
No. 3.....	1,200	Fort Edward.....	1,600	
No. 4.....	1,200	Fort Plain.....	1,600	
No. 5.....	1,200	Frankfort.....	1,750	
Clinton:				
District No. 1.....	1,200	Fredonia.....	1,500	
No. 2.....	1,200	Freeport.....	3,000	
No. 3.....	1,200	Fulton.....	2,600	
Columbia:				
District No. 1.....	1,200	Geneva.....	3,000	
No. 2.....	1,200	Glen Falls.....	2,900	
No. 3.....	1,200	Gloversville.....	3,000	
Cortland:				
District No. 1.....	1,200	Goshen.....	1,900	
No. 2.....	1,200	Gouverneur.....	1,900	1,300
No. 3.....	1,200	Granville.....	1,700	700
Delaware:				
District No. 1.....	1,200	Green Island.....	1,800	
No. 2.....	1,200	Greenport.....	2,400	
No. 3.....	1,200	Hastings-upon-Hudson.....	2,400	
No. 4.....	1,200	Haverstraw.....	2,500	
No. 5.....	1,200	Hempstead.....	3,000	
No. 6.....	1,200	Herkimer.....	2,400	
Dutchess:				
District No. 1.....	1,200	Homer.....	1,700	
No. 2.....	1,200	Hoosick Falls.....	2,000	
No. 3.....	1,200	Hornell.....	2,500	
No. 4.....	1,200	Hudson.....	2,500	
Erie:				
District No. 1.....	2,000	Hudson Falls.....	1,800	
No. 2.....	2,000	Ithaca.....	2,400	
No. 3.....	2,000	Jainstown.....	3,150	
No. 4.....	2,000	Johnstown.....	2,300	
No. 5.....	2,000	Kingston.....	2,500	
Essex:				
District No. 1.....	1,500	Backawanna.....	3,000	
No. 2.....	1,200	Lancaster.....	2,300	
No. 3.....	1,500	Lansingburgh.....	1,900	
Franklin:				
District No. 1.....	1,325	Le Roy.....	2,500	
No. 2.....	1,700	Little Falls.....	1,850	
No. 3.....	1,500	Lockport.....	3,000	
No. 4.....	1,500	Lowville.....	2,500	
Fulton:				
District No. 1.....	1,600	Lyons.....	2,100	
No. 2.....	1,500		2,000	
Genesee:				
District No. 1.....	1,200			
No. 2.....	1,200			
Greene:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,300			

46 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory district.	Superintendent.	City.	Superintendent.	Assistant.
Hamilton:	\$1,700	Malone	\$2,700	
Herkimer:		Marysville	2,700	
District No. 1	1,200	Massena	2,000	
No. 2	1,200	Mechanicsville	2,400	
No. 3	1,200	Modena	2,000	\$ 50
No. 4	1,200	Middletown	2,600	
Jefferson:		Mount Kisco	1,500	
District No. 1	1,200	Mount Morris	1,500	
No. 2	1,200	Mount Vernon	4,500	1,750
No. 3	1,200	Newark	2,000	
No. 4	1,200	Newburgh	2,500	
No. 5	1,200	New Rochelle	5,000	1,300
No. 6	1,200	New York	10,000	6,500
Lewis:		Niagara Falls	3,100	
District No. 1	1,200	North Tarrytown	2,500	
No. 2	1,200	North Tonawanda	3,000	
No. 3	1,200	Norwich	2,150	
No. 4	1,200	Nyack	3,500	
Livingston:		Ogdensburg	2,300	
District No. 1	1,400	Olean	2,900	\$ 80
No. 2	1,400	Oneida	2,000	
No. 3	1,500	Oneonta	2,500	
Madison:		Ossining	2,500	
District No. 1	1,350	Oswego	1,800	
No. 2	1,350	Owego	1,400	
No. 3	1,350	Patchogue	2,400	
No. 4	1,350	Peekskill		
District No. 7		District No. 7	2,400	
No. 2	1,700	Penn Yan	2,700	
No. 3	1,700	Perry	1,800	
No. 4	1,700	Plattsburgh	2,200	
Montgomery:		Port Chester	3,500	
District No. 1	1,200	Port Jervis	2,100	
No. 2	1,200	Potsdam	1,300	
Nassau:		Poughkeepsie	3,250	
District No. 1	3,000	Rensselaer	1,800	
No. 2	3,000	Rochester	6,500	24,000
Niagara:		Rockville Center	2,000	
No. 1	1,400	Rome	3,000	
No. 2	1,400	Rye	2,000	
No. 3	1,500	Sag Harbor	1,500	
Oneida:		St. Johnsville	1,500	
District No. 1	2,500	Salamanca	2,000	
No. 2	1,800	Saranac Lake	2,500	
No. 3	1,800	Saratoga Springs	2,500	
No. 4	1,800	Saunderst	1,900	
No. 5	1,200	Schenectady	3,300	
No. 6	1,800	Scotia	1,800	
No. 7	1,400	Seneca Falls	1,800	
Onondaga:		Sidney	1,625	700
District No. 1	1,400	Silver Creek	1,800	
No. 2	1,700	Solvay	2,800	
No. 3	1,400	Southampton	2,000	
No. 4	1,800	Suffern	2,000	
No. 5	1,700	Syracuse	4,000	2,000
Ontario:		Tarrytown	3,200	1,800
District No. 1	1,200	Tonawanda	2,800	
No. 2	1,200	Troy	3,000	
No. 3	1,200	Lansingburgh district	2,500	
No. 4	1,200	Tupper Lake	1,500	
Orange:		Utica	4,000	
District No. 1	1,400	Walden	1,600	
No. 2	1,200	Walton	1,000	
No. 3	1,400	Wappingers Falls	1,500	
Orleans:		Warsaw	1,900	
District No. 1	1,200	Waterford	1,820	
No. 2	1,200	Watertown	1,650	1,000
No. 3	1,200	Watervliet	2,700	
Oswego:		Watkins	2,000	
District No. 1	1,200	Waverly	1,550	
No. 2	1,200	Wellsville	1,800	
No. 3	1,200	Westfield	2,500	
No. 4	1,400	Whitehall	1,700	900
No. 5	1,200			

¹ Seven additional at \$6,500, each.

One additional at \$4,000.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

47

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory districts.	Superintendent.	City.	Superintendent.	Assistant.
Albany:				
District No. 1.....	\$1,200	White Plains.....	\$4,000	
No. 2.....	1,200	Yonkers.....	3,500	\$3,500
No. 3.....	1,200	Average for 147 cities.....	2,465	
No. 4.....	1,200			
No. 5.....	1,200			
No. 6.....	1,200			
Wethersfield.....	1,400			
Zenisselaer:				
District No. 1.....	1,500			
No. 2.....	1,200			
No. 3.....	1,200			
Rockland.....	1,200			
St. Lawrence:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			
No. 5.....	1,200			
No. 6.....	1,200			
No. 7.....	1,700			
No. 8.....	1,200			
Barstoga:				
District No. 1.....	1,500			
No. 2.....	1,200			
No. 3.....	1,500			
No. 4.....	1,200			
Schenectady:				
Selbyville:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Schenyler:				
District No. 1.....	1,200			
No. 2.....	1,200			
Seneca:				
District No. 1.....	1,200			
No. 2.....	1,200			
Steuben:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			
No. 5.....	1,200			
No. 6.....	1,200			
No. 7.....	1,400			
Suffolk:				
District No. 1.....	1,700			
No. 2.....	1,700			
No. 3.....	1,700			
Sullivan:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Tioga:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Tompkins:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Ulster:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			
Warren:				
District No. 1.....	1,400			
No. 2.....	1,400			
No. 3.....	1,400			
Washington:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			

1 One additional at \$2,300.

48 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NEW YORK—Continued.

County and supervisory districts.	Superintendent.	City.	Superintendent.	Assistant.
Wayne:				
District No. 1.....	\$1,300			
No. 2.....	1,200			
No. 3.....	1,200			
No. 4.....	1,200			
Westchester:				
District No. 1.....	1,800			
No. 2.....	2,400			
No. 3.....	2,400			
No. 4.....	1,800			
Wyoming:				
District No. 1.....	1,200			
No. 2.....	1,200			
No. 3.....	1,200			
Yates:				
District No. 1.....	1,200			
No. 2.....	1,200			
Average for 207 districts.....	1,332			

NORTH CAROLINA.

County.	Superintendent.	Assistant.	City.	Superintendent.	Assistant.
Alamance.....	\$1,300	\$900	Asheville.....	\$2,400	
Alexander.....	800		Belhaven.....	1,000	
Alleghany.....	750		Burlington.....	1,620	
Anson.....	1,200		Charlotte.....	2,620	\$1,800
Ast ^e	900		Concord.....	1,500	
Avery.....	1,146		Fayetteville.....	1,800	
Beaufort.....	1,800		Elizabeth City.....	1,300	
Bertie.....	1,475		Gastonia.....	2,000	
Bladen.....	900		Goldsboro.....	1,800	1,500
Brunswick.....	900		Graham.....	1,400	
Buncombe.....	1,800		Greensboro.....	2,400	
Burke.....	807		Greenville.....	1,800	
Catawba.....	1,200		Hickory.....	1,800	
Caldwell.....	1,100		High Point.....	1,700	1,200
Camden.....	600		Kinston.....	1,800	
Carteret.....	500		Lenoir.....	1,200	
Casswell.....	850		Lexington.....	1,500	
Catawba.....	1,200	800	Monroe.....	1,800	
Chatham.....	1,200		Morganton.....	1,350	
Cherokee.....	700		Mount Airy.....	1,500	
Chowan.....	800		Newbern.....	2,200	
Clay.....	300		Oxford.....	1,500	
Cleveland.....	1,500		Raleigh.....	2,300	
Columbus.....	1,500		Reidsville.....	1,500	1,200
Craven.....	1,500	750	Rocky Mount.....	1,800	
Cumberland.....	1,800		Salisbury.....	1,800	1,200
Currytuck.....	1,500		Tarboro.....	2,000	
Dare.....	1,200		Thomaston.....	1,350	
Davidson.....	423		Washington.....	1,800	
Davis.....	1,200		Wilson.....	1,500	
Duplin.....	802		Winston-Salem.....	2,500	
Durham.....	1,200		Average for 31 cities.....	1,785	
Edgecombe.....	2,500				
Forsyth ^s	1,500	750			
Franklin.....	1,692				
Gaston.....	1,267				
Gates.....	1,800	900			
Graham.....	600				
Granville.....	315				
Greene.....	1,800	900			
Guildford.....	998				
Halifax.....	2,387				
Harnett.....	1,500	750			
Haywood.....	1,500	750			
Henderson.....	900				
Hertford.....	1,000				
Hoke.....	827				
Hyde.....	1,010				
Iredell.....	565				
Jackson.....	1,375				
Johnston.....	912				
	1,750	1,200			

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 49

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NORTH CAROLINA—Continued

County.	Superint- endent	Assist- ant	City.	Superin- tendent	Assist- ant
Jones	\$600				
Lee	1,000				
Lenoir	1,500	\$600			
Lincoln	750				
Madison	900				
Madison	1,100				
Martin	1,200				
McDowell	1,200	\$60			
McLain	2,000				
McLaurin	300				
Montgomery	600				
Moore	1,200				
Nash	1,100				
New Hanover	1,200				
Northampton	1,500	\$60			
O�试	900				
Orange	900				
Pandell	1,000				
Pasquotank	1,000				
Pender	1,175				
Perquimans	500				
Persson	800				
Pitt	1,825				
Duke	536				
Randolph	1,000				
Richmond	1,250	\$60			
Robeson	1,800				
Rockingham	1,800				
Rowan	1,620				
Rutherford	1,200				
Samuelson	1,200				
Scholander	1,800				
Stanly	900				
Stokes	900				
Surry	1,200				
Swain	750				
Transylvania	900				
Tyre Hill	300				
Union	1,200				
Vance	1,500				
Wake	2,000	\$900			
Warren	1,200				
Washington	875				
Watson	310				
Wayne	1,500				
Wilkes	1,800				
Wilson	1,500				
Yadkin	900	\$60			
Yancey	850				
Average for 100 counties	1,140				

NORTH DAKOTA.

Adams	\$1,400		Bismarck	\$2,400	\$1,650
Barnes	2,000	\$1,200	Devils Lake	2,300	
Benson	1,700		Dickinson	2,300	1,215
Billings	1,900		Fargo	3,600	
Bottineau	1,500	\$80	Gros Ventre	2,200	
Bowman	1,500		Grand Forks	4,000	
Burke	1,000		Jamestown	2,500	1,300
Burleigh	1,000		Kennmare	1,978	
Cass	1,700		Mandan	2,300	1,200
Cavalier	2,000	1,200	Minot	2,500	
Dickey	1,700	900	Valley City	2,500	
Dodge	1,700		Wahpeton	2,000	1,200
Dunn	1,600		Williston	2,200	
Eddy	1,400		Average for 13 cities	2,317	
Emmons	1,600				
Foster	1,600				
Golden Valley	1,400				
Grant Forks	2,000	1,200			
Griggs	1,700				
Hettinger	1,400				

¹ Two additional at \$900 each.

50 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
NORTH DAKOTA—Continued.

County.	Superin- tendent.	Assist- ant.	City.	Superin- tendent.	Assist- ant.
Kidder	\$1,600				
Lamoure	1,700				
Logan	1,600				
McHenry	1,800	\$1,100			
McIntosh	1,600				
McKenzie	1,400				
McLean	1,700				
Mercer	1,400				
Morton	2,000	1,457			
Mountford	1,600				
Nelson	1,700				
Oliver	1,200				
Pembina	1,750				
Pierce	1,600				
Ramsey	1,800				
Ransom	1,600				
Renville	1,600				
Richland	2,000	1,200			
Rolette	1,600				
Sargent	1,700				
Sheridan	1,600				
Sioux	1,200				
Slope	1,400				
Star	1,700				
Steele	1,600				
Stutsman	2,000	1,200			
Towner	1,700				
Trall	1,700				
Walsh	1,800	819			
Ward	2,000	2,400			
Wells	1,700				
Williams	1,700	1,050			
Average for 52 counties	1,643				

OHIO.

County.	Superin- tendent.	Assist- ant.	City.	Superin- tendent.	Assist- ant.
Adams	\$1,543		Akron	\$5,000	
Allen	2,500		Alliance	2,820	
Ashland	2,000		Ashland	2,400	
Ashtrabula	3,000		Ashtrabula	2,800	
Athens	1,999		Athens	2,100	
Auglaize	2,020		Barberton	2,300	
Belmont	2,000		Barnesville	1,600	
Brown	1,650		Bethel	2,000	
Builer	2,500		Bellfontaine	2,000	\$1,200
Carroll	1,650		Bellevue	1,900	
Champaign	1,995		Berea	1,300	
Clark	2,000		Bowling Green	1,600	
Clermont	1,700		Bridgeport	1,500	
Clinton	2,100		Bryan	2,300	
Columbiana	2,000		Circleville	2,000	
Coshocton	1,500		Cleveland	2,100	
Crawford	1,850		Cleveland Heights	2,6,000	
Cuyahoga	3,050		Clyde	3,200	
Darke	2,000		Columbus	1,670	
Defiance	2,000		Chillicothe	2,500	
Delaware	1,850		Cincinnati	10,000	
Erie	2,715		Circleville	2,300	
Fairfield	2,400		Cleveland	2,6,000	
Fayette	4,410		Cleveland Heights	3,200	
Franklin	2,000		Clyde	1,670	
Fulton	2,359		Columbus	1,600	
Gallia	1,741		Conneaut	2,200	
Genoa	1,500		Coshocton	2,100	
Greene	2,000		Crestline	1,300	
Guernsey	2,000		Crooksville	1,500	
Hamilton	3,000		Cuyahoga Falls	1,800	
Hancock	1,800		Dayton	6,000	
Hardin	1,800		Defiance	2,000	
Harden	1,500		Delaware	2,205	
Henry	1,800				

* One assistant superintendent at \$4,500 and one at \$3,000.

† One assistant superintendent at \$3,750 and one at \$3,500.

‡ One assistant superintendent at \$3,000 and one at \$2,500.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 51

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
OHIO—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Highland	\$2,000	Delphos	\$1,900	
Hocking	2,000	Dover	2,500	
Holmes	1,768	Dennison	1,800	
Huron	2,237	East Cleveland	4,000	
Jackson	1,400	East Liverpool	2,950	
Jefferson	2,500	East Youngstown	1,750	
Knox	1,800	Eaton	1,800	
Lake	2,495	Elmwood Place	1,900	
Lawrence	1,600	Elyria	2,500	
Licking	2,500	Findlay	2,500	
Lorain	2,038	Fostoria	2,500	
Lucas	2,000	Franklin	1,650	
Madison	2,400	Fremont	2,000	
Mahoning	2,000	Galion	2,000	
Marion	1,300	Gallipolis	2,000	
Medina	2,000	Geneva	1,800	
Meigs	2,458	Girard	2,000	
Mercer	1,600	Glouster	1,100	
Miami	2,000	Greenfield	2,000	
Monroe	1,700	Greenville	2,500	
Montgomery	3,250	Hamilton	3,400	
Morgan	1,068	Hillsboro	1,350	
Morrow	1,800	Ironton	2,000	
Muskingum	2,000	Jackson	1,800	
Noble	1,950	Kent	1,900	
Ottawa	1,800	Kenton	2,000	
Puindling	1,900	Lakewood	3,900	
Perry	2,100	Lancaster	2,500	
Pickaway	1,700	Lebanon	1,620	
Pike	1,500	Leetonia	1,400	
Portage	2,000	Liina	3,000	
Proble	1,900	Lisbon	1,400	
Putnam	2,708	Lockland	2,400	
Richland	1,993	Logan	1,900	
Ross	1,950	London	2,000	
Sandusky	2,000	Lorain	3,000	
Scioto	3,000	Mansfield	2,500	
Seneca	2,008	Marietta	2,300	
Shelby	1,500	Marion	2,400	
Stark	3,500	Martins Ferry	2,400	
Summit	2,299	Marysville	1,700	
Trumbull	2,500	Massillon	2,500	
Tuscarawas	2,008	Medina	2,400	
Union	1,000	Miamisburg	2,100	
Van Wert	1,050	Middleton	2,400	
Vinton	1,500	Middleport	1,300	
Warren	1,800	Mingo Junction	1,800	
Washington	1,800	Montpelier	1,600	
Wayne	2,816	Mount Vernon	1,800	
Williams	2,307	Napoleon	1,600	
Wood	2,100	Nelsonville	1,800	
Wyandot	2,000	Newark	3,000	
Average for 88 counties		New Connerstown	1,350	
	2,041	New Lexington	1,800	
		New Philadelphia	2,100	
		Niles	2,800	
		North Baltimore	1,400	
		Norwalk	2,100	
		Norwood	3,200	
		Oberlin	2,000	
		Orrville	1,700	
		Painesville	2,300	
		Piqua	2,600	
		Pomeroy	1,200	
		Port Clinton	1,700	
		Portsmouth	3,100	
		Rayenna	2,000	
		St. Bernard	2,400	
		St. Marys	1,900	
		Salem	2,100	
		Sandusky	2,000	
		Shelby	1,900	
		Sidney	2,400	
		Springfield	3,000	
		Steubenville	2,500	
		Struthers	1,000	
		Tiffin	2,250	

¹ One assistant superintendent at \$1,100.

² One assistant superintendent at \$2,000.

³ One assistant superintendent at \$1,000.

⁴ One assistant superintendent at \$1,600.

52 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
OHIO—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
		Toledo.....	1 \$5,000	
		Toronto.....	1,800	
		Troy.....	2,250	
		Upper Sandusky.....	1,080	
		Urichsville.....	1,500	
		Urbana.....	2,000	
		Van Wert.....	2,000	
		Wadsworth.....	1,900	
		Wapakoneta.....	2,250	
		Warren.....	3,000	
		Washington C. H.....	2,500	
		Wauseon.....	1,500	
		Wellston.....	1,600	
		Wellsboro.....	2,000	
		West Park.....	2,000	
		Wilmington.....	1,700	
		Woodsfield.....	1,350	
		Wooster.....	2,500	
		Xenia.....	1,800	
		Youngstown.....	4,750	
		Zanesville.....	2,500	
		Average for 133 cities.....	2,344	

OKLAHOMA.

Adair.....	\$1,200	Ada.....	\$1,650	
Alfalfa.....	1,400	Altus.....	1,800	
Atoka.....	1,200	Alva.....	1,500	
Beaver.....	1,200	Anadarko.....	1,400	
Beckham.....	1,600	Ardmore.....	2,640	
Blaine.....	1,200	Bartlesville.....	2,400	
Bryan.....	1,400	Blackwell.....	1,800	\$1,000
Caddo.....	1,600	Chickasha.....	2,100	
Canadian.....	1,400	Claremore.....	1,500	
Carter.....	1,400	Clinton.....	1,500	
Cherokee.....	1,400	Durant.....	1,800	1,000
Choctaw.....	1,200	Elk City.....	1,700	
Cimarron.....	1,400	El Reno.....	2,250	
Cleveland.....	1,200	Enid.....	2,100	1,400
Coal.....	1,400	Frederick.....	1,500	
Comanche.....	1,200	Guthrie.....	2,000	
Cotton.....	1,400	Hartshorne.....	1,500	
Craig.....	1,200	Hobart.....	1,800	
Creek.....	1,400	Hugo.....	2,200	
Custer.....	1,400	Kingfisher.....	1,350	
Delaware.....	1,400	Krebs.....	1,500	930
Dewey.....	1,200	Lawton.....	1,800	
Ellis.....	1,200	Mangum.....	1,800	
Garfield.....	1,200	McAlester.....	2,400	
Garvin.....	1,600	Miami.....	1,700	
Grady.....	1,400	Muskogee.....	3,800	
Grant.....	1,000	Norman.....	1,500	
Greer.....	1,400	Oklahoma.....	3,600	
Harmon.....	1,200	Oklmulgee.....	2,500	
Hopper.....	1,200	Pauls Valley.....	1,500	
Haskell.....	1,200	Pawhuska.....	1,800	
Hughes.....	1,400	Perry.....	1,350	
Jackson.....	1,400	Ponca.....	1,800	
Jefferson.....	1,200	Purcell.....	1,500	
Johnston.....	1,400	Sapulpa.....	2,400	
Kay.....	1,000	Shawnee.....	2,400	
Kingfisher.....	1,400	Stillwater.....	1,500	1,000
Kiowa.....	1,400	Sulphur.....	1,400	900
Leflore.....	1,400	Tahlequah.....	1,125	
Lincoln.....	1,400	Tulsa.....	3,800	
Logan.....	1,600	Vinita.....	2,000	
Love.....	1,600	Wagoner.....	1,000	
Major.....	1,200	Watonga.....	1,500	
Marshall.....	1,200	Woodward.....	1,800	
Mayes.....	1,200	Average for 44 cities.....	1,922	
Murray.....	1,200			
Muscowee.....	1,600			
McGill.....	1,200			
McGinnis.....	1,400			
McIntosh.....	1,400			

¹ One assistant superintendent at \$2,800.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

53

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
OKLAHOMA—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
Noble	\$1,200			
Nowata	1,200			
Okfuskee	1,400			
Oklahoma	1,800			
Okmulgee	1,400			
Osage	1,200			
Otawa	1,200			
Pawnee	1,200			
Payne	1,400			
Pittsburg	1,800			
Pontotoc	1,400			
Pottawatomie	1,800			
Pushmataha	1,200			
Roger Mills	1,200			
Rogers	1,200			
Seminole	1,400			
Sequoyah	1,400			
Stephens	1,400			
Texas	1,200			
Tilman	1,400			
Tulsa	1,600			
Wagoner	1,400			
Washington	1,200			
Washita	1,400			
Woods	1,200			
Woodward	1,200			
Average for 77 counties	1,348			

OREGON.

County.	Superin- tendent.	City.	Superin- tendent.
Baker	\$1,500	Albany	\$2,200
Benton	1,300	Ashland	2,000
Clackamas	1,600	Astoria	2,100
Catsop	1,200	Baker	2,400
Columbia	1,300	Corvallis	1,800
Coos	1,200	Dalles	2,000
Crook	1,600	Eugene	2,400
Curry	1,400	Grants Pass	1,800
Douglas	2,000	Klamath Falls	2,100
Gilliam	1,200	La Grande	2,000
Grant	1,200	McMinnville	1,900
Harney	1,000	Marshfield	2,200
Hood River	1,000	Medford	2,250
Jackson	2,100	Oregon City	1,900
Jefferson	900	Pendleton	1,800
Josephine	1,200	Portland	15,000
Klamath	1,200	Roseburg	1,800
Lake	1,200	Salem	2,250
Lane	1,500	The Dalles	2,000
Lincoln	1,000		
Linn	2,100	Average for 10 cities	2,200
Malheur	1,000		
Marion	1,500		
Morrow	1,200		
Multnomah	2,500		
Polk	1,200		
Sherman	1,000		
Tillamook	1,000		
Umatilla	1,800		
Union	1,650		
Wallowa	1,200		
Wasco	1,800		
Washington	1,200		
Wheeler	600		
Yamhill	1,200		
Average for 35 counties	1,233		

! One assistant at \$720.

! One assistant at \$600.

! One assistant superintendent at \$3,500 and one at \$3,000.

! One assistant at \$800.

! One assistant at \$600.

! One assistant at \$1,200.

54 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued,
PENNSYLVANIA.

County.	Superintendent.	City.	Superintendent.	Assistant.
Adams.	\$2,000	Allentown.	\$3,500	\$1,800
Allegheny.	7,000	Altoona.	3,400	...
Armstrong.	2,000	Ambler.	1,525	1,025
Beaver.	3,000	Apollo.	1,800	1,080
Bedford.	2,000	Archbald.	1,800	...
Bucks.	4,000	Ashland.	1,700	...
Bradford.	2,000	Aspinwall.	2,000	...
Bucks.	2,500	Athens.	1,500	...
Butler.	3,000	Austin.	900	...
Cambria.	2,250	Avalon.	2,300	1,600
Cameron.	4,220	Bangor.	1,700	...
Carbon.	1,800	Barnesboro.	1,300	810
Center.	3,000	Beaver.	2,400	...
Chester.	2,000	Beaver Falls.	3,600	...
Clarion.	3,000	Bellefonte.	2,000	...
Clearfield.	2,364	Bellevue.	2,400	1,230
Clinton.	2,400	Berwick.	1,800	...
Columbia.	2,000	Bethlehem.	2,600	...
Crawford.	3,000	Birdsboro.	1,350	720
Cumberland.	2,000	Blairsville.	1,800	1,500
Dauphin.	2,000	Bloomsburg.	2,000	...
Delaware.	2,000	Brackenridge.	1,500	990
Elk.	3,500	Bradford.	2,400	...
Erie.	3,100	Bridgeport.	1,500	...
Fayette.	2,500	Bristol.	1,200	...
Forest.	3,500	Brookville.	1,750	...
Franklin.	2,500	Butler.	3,500	...
Fulton.	1,500	Canonsburg.	1,800	...
Greene.	2,500	Carbondale.	1,800	...
Huntingdon.	2,000	Carlisle.	1,800	...
Indiana.	2,200	Carnegie.	3,300	...
Jefferson.	2,300	Carriick.	1,800	...
Juniata.	1,500	Catasaujan.	1,600	...
Lackawanna.	5,000	Chambersburg.	2,000	...
Lancaster.	3,000	Charlerol.	2,100	...
Lawrence.	2,000	Chester.	3,500	...
Lebanon.	2,250	Clairton.	2,500	...
Lehigh.	2,200	Clarion.	1,500	...
Luzerne.	5,000	Cloarfield.	2,200	...
Lycoming.	3,000	Clifton Heights.	1,100	...
McKean.	2,500	Coidale.	1,500	...
Mercer.	2,000	Coatesville.	2,000	...
Mifflin.	1,375	Columbia.	1,800	...
Monroe.	1,300	Conemaugh.	1,500	...
Montgomery.	5,000	Connellsville.	2,400	...
Montour.	1,500	Conshohocken.	1,800	...
Northampton.	2,750	Coplay.	900	...
Northumberland.	2,500	Corsopolis.	1,800	...
Perry.	1,950	Corry.	1,750	...
Pike.	1,500	Coudersport.	1,450	1,000
Potter.	2,500	Crafton.	2,100	...
Schuylkill.	3,500	Curwensville.	1,250	...
Snyder.	1,640	Danville.	1,400	...
Somerset.	2,000	Darby.	1,800	...
Sullivan.	1,600	Derry.	1,800	960
Susquehanna.	2,000	Dickson City.	1,800	...
Tioga.	2,000	Donora.	2,000	...
Union.	2,500	Dorranceton (Wilkes-Barre).	2,025	...
Venango.	1,700	Downtown.	1,800	...
Warren.	2,500	Doylestown.	1,920	...
Washington.	2,500	Dubois.	2,400	1,400
Wayne.	3,000	Duquesne.	2,500	...
Westmoreland.	2,300	Duryea.	2,000	...
Wyoming.	8,500	East Conemaugh.	1,500	...
York.	2,000	East Mauch Chunk.	1,250	...
	2,500	East Pittsburgh.	1,800	...
	2,645	East Stroudsburg.	1,400	1,500
		Easton.	3,000	...
		Edwardsville.	1,800	...
		Elizabethtown.	1,080	...
		Elwood City.	1,800	...
		Emaus.	1,125	...
		Emporium.	1,800	1,020
		Ephrata.	1,000	630
		Eric.	4,000	...
		Etna.	1,800	...
		Exeter (Pittston P. O.).	1,200	...
		Farrell.	2,200	...
		Ford City.	2,200	...
		Forest City.	1,440	...

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 55

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
PENNSYLVANIA—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
		Frackville	\$1,800	\$900
		Freedom	1,800	.....
		Freeland	1,200	.....
		Galetton	1,500	.....
		Gallitzin	1,500	900
		Gettysburg	1,300	.....
		Girardville	1,450	.....
		Glassport	1,800	.....
		Greensburg	3,000	.....
		Greenville	2,400	.....
		Grove City	2,000	1,450
		Hanover	1,500	.....
		Harrisburg	3,500	.....
		Hazleton	3,000	.....
		Hollidaysburg	1,500	900
		Homesfield	2,800	.....
		Honesdale	1,700	.....
		Huntingdon	1,600	1,500
		Indiana	1,600	.....
		Irwin	1,800	.....
		Jeanette	1,800	.....
		Jenkintown	2,100	.....
		Jermyn	1,350	.....
		Jersey Shore	1,450	.....
		Johnstown	3,500	11,500
		Johnsonburg	1,900	.....
		Juniatown	1,500	.....
		Kane	1,800	.....
		Kingston	1,850	.....
		Kittanning	2,000	.....
		Lancaster	3,500	.....
		Lansdale	1,500	1,000
		Lansdowne	3,150	.....
		Lansford	2,000	.....
		Larksville	2,000	.....
		Latrobe	2,400	.....
		Lebanon	2,500	.....
		Leechburg	1,800	.....
		Lehighton	1,350	.....
		Lewisburg	1,200	900
		Lewisburg	1,300	.....
		Lockhaven	1,800	.....
		Luzerne	1,500	.....
		Lykens	1,200	.....
		Mahanoy City	1,800	.....
		McAdoo	720	.....
		McDonald	2,000	1,320
		McKeesport	3,500	.....
		McKees Rocks	2,700	.....
		Mauch Chunk	1,350	.....
		Meadville	2,500	.....
		Mechanicsburg	1,200	.....
		Media	2,000	.....
		Meyersdale	1,400	.....
		Mid-Hletown	1,380	.....
		Millvale	2,000	.....
		Milton	1,800	.....
		Minersville	1,800	.....
		Monaca	1,800	.....
		Monessen	2,750	1,200
		Monongahela	2,000	1,200
		Moose	1,200	.....
		Mount Carmel	2,000	.....
		Mount Oliver	1,800	.....
		Mount Pleasant	2,000	.....
		Mount Union	1,500	.....
		Munhall	2,300	.....
		Nanticoke	2,600	.....
		Nazareth	1,500	.....
		New-Brighton	2,400	1,440
		New Castle	2,800	.....
		New Kensington	2,500	.....
		North-Brookton	2,000	.....
		North-East	1,500	.....
		Norristown	2,800	.....
		Northampton	2,000	.....
		Northumberland	1,350	.....
		Oakmont	2,300	.....
		Old Forge	1,800	.....

One additional at \$1,100 and one at \$1,250.

56 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
PENNSYLVANIA—Continued.

County.	Superin- tendent.	City.	Superin- tendent.	Assist- ant.
		Olyphant.....	\$2,000	
		Purkesburg.....	1,200	
		Purnassus.....	1,700	
		Parsons.....	1,800	
		Patton.....	1,500	
		Perkasie.....	1,140	
		Philadelphia.....	9,000	\$1,500
		Phillipsburg.....	1,500	
		Phoenixville.....	1,800	
		Pittsburgh.....	9,000	\$1,000
		Pittston.....	2,400	
		Plymouth.....	1,800	
		Portage.....	1,650	
		Port Carbon.....	1,000	
		Pottstown.....	2,000	
		Pottsville.....	2,400	
		Quakerstown.....	1,300	
		Rankin.....	1,800	
		Reading.....	4,000	
		Renovo.....	1,500	
		Reynoldsville.....	1,687	
		Ridgway.....	2,500	
		Rochester.....	2,400	
		Roxburyford.....	1,350	
		St. Marys.....	2,000	
		Schuylkill.....	1,260	
		Sayre.....	1,800	
		Scottsdale.....	1,800	
		Scranton.....	5,000	
		Sewickley.....	3,000	
		Shamokin.....	3,000	
		Sharon.....	2,300	
		Sharpstown.....	1,850	
		St. Clair.....	1,500	
		Sharpsville.....	1,525	
		Shippenburg.....	1,170	
		Slatington.....	1,700	
		Somerset.....	1,620	1,125
		South Bethlehem.....	2,100	
		South Brownsville.....	1,500	
		South Fork.....	1,200	
		South Williamsport.....	1,200	1,110
		Spring City.....	1,450	
		Stroudsburg.....	1,400	
		Summit Hill.....	1,400	
		Sunbury.....	2,400	
		Susquehanna.....	1,400	
		Swisvale.....	3,000	
		Swoyersville (Sugar Notch P. O.)	1,200	
		Tamaqua.....	2,000	1,150
		Tarentum.....	2,650	
		Taylor.....	1,700	
		Throop.....	1,550	
		Titusville.....	2,400	
		Tyrone.....	1,800	
		Union City.....	1,350	
		Uniontown.....	3,000	1,800
		Vandergrift Heights.....	2,600	
		Verona.....	1,850	
		Warren.....	2,500	
		Washington.....	3,000	
		Waynesboro.....	2,000	
		Weatherly.....	1,100	
		Wellsboro.....	1,800	
		West Berwick.....	1,200	
		West Chester.....	3,000	
		West Homestead (Homestead P. O.)	1,125	
		West Newton.....	1,500	
		West Pittston.....	2,000	
		Wilkinsburg.....	3,600	
		Williamsport.....	2,900	
		Wilmerting.....	2,200	
		Windber.....	1,600	
		Womeling.....	1,100	
		York.....	2,500	
		Average for 235 cities.....	2,005	

1 Five at \$4,500 each.

2 Two at \$4,000 each.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools—Continued.

RHODE ISLAND.

Towns of less than 2,500 population.	Superintendent.	Cities and towns of 2,500 population and over.	Superintendent.
Charlestown.....	1,100	Barrington.....	\$1,500
East Greenwich.....	1,200	Bristol.....	2,000
Exeter.....	1,50	Burrillville.....	1,500
Glocester, Smithfield.....	1,500	Central Falls.....	2,000
Hopkinton.....	1,400	Coventry.....	1,500
Jamestown.....	1,50	Cranston.....	2,250
Little Compton.....	1,250	Cumberland.....	1,750
Middleton.....	1,250	East Providence.....	2,000
Narragansett, South Kingston.....	1,700	Johnston.....	1,500
New Shoreham.....	1,600	Lincoln.....	1,700
North Smithfield.....	1,400	Newport.....	3,000
Portsmouth.....	1,100	North Kingstown.....	1,500
Richmond.....	1,200	North Providence.....	1,700
Slatute.....	1,350	Pawtucket.....	3,000
Tiverton.....	1,35	Providence.....	5,000
West Greenwich.....	1,125	Warren.....	1,800
West Warwick.....	1,700	Warwick.....	2,000
Average for 13 towns with part-time superintendents.....	193	Westerly.....	2,400
Average for 4 full-time superintendents with 6 towns with less than 2,500 population.....	1,600	Woonsocket.....	2,500
Average for 19 cities and towns with 2,500 population or over.....			2,137

SOUTH CAROLINA.

County.	Superintendent.	City.	Superintendent.	
Abbeville.....	800	Aiken.....	\$1,200	
Aiken.....	1,200	Anderson.....	2,100	
Anderson.....	900	Cumden.....	1,215	
Barnwell.....	1,200	Charleston.....	2,500	
Beaufort.....	600	Cheraw.....	1,250	
Berkeley.....	600	Chester.....	1,500	
Calhoun.....	900	Columbia.....	2,500	
Charleston.....	1,500	Durlington.....	1,800	
Cherokee.....	900	Easley.....	1,500	
Chester.....	750	Florence.....	2,100	
Chesterfield.....	1,200	Gaffney.....	1,500	
Clarendon.....	1,200	Georgetown.....	1,600	
Colleton.....	900	Greenville.....	2,700	
Darlington.....	1,500	Laurens.....	1,600	
Dillon.....	1,100	Newberry.....	1,800	
Dorchester.....	800	Orangeburg.....	2,000	
Edgefield.....	780	Rock Hill.....	2,100	
Fairfield.....	550	Spartanburg.....	2,200	
Florence.....	1,900	Union.....	1,700	
Georgetown.....	1,200	Average for 20 cities.....		
Greenville.....	1,200		1,853	
Greenwood.....	900			
Hampton.....	700			
Horry.....	800			
Jasper.....	600			
Kershaw.....	1,200			
Lancaster.....	600			
Laurens.....	750			
Lee.....	1,200			
Lexington.....	1,000			
Marion.....	800			
Marlboro.....	1,000			
Newberry.....	900			
Oconee.....	800			
Orangeburg.....	1,200			
Pickens.....	1,100			
Richland.....	1,900			
Saluda.....	650			
Spartanburg.....	1,200			
Sumter.....	1,500			
Union.....	900			
Williamsburg.....	1,000			
York.....	1,100			
Average for 44 counties.....			980	

* Member of school board paid for part time or services as superintendent.

58 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
SOUTH DAKOTA.

County.	Superintendent.	City.	Superintendent.
Aurora.	\$1,227	Aberdeen.	\$3,610
Beaumont.	1,500	Brookings.	1,900
Bennett.	486	Deadwood.	2,150
Bon Homme.	1,500	Huron.	2,000
Brookings.	1,500	Lead.	3,200
Brown.	1,500	Madison.	1,800
Brule.	1,157	Mitchell.	3,000
Buffalo.	486	Redfield.	2,300
Butte.	961	Sioux Falls.	3,500
Campbell.	860	Watertown.	2,400
Charles Mix.	1,500	Yankton.	2,000
Clark.	1,500		
Clay.	1,368	Average for 11 cities.	2,587
Codington.	1,500		
Custer.	766		
Davidson.	1,500		
Day.	1,500		
Dewey.	912		
Douglas.	1,052		
Edmunds.	1,150		
Fall River.	1,222		
Faulk.	1,101		
Grant.	1,431		
Gregory.	1,500		
Haakon.	900		
Hanmer.	1,303		
Hand.	1,332		
Hanson.	1,248		
Harding.	954		
Hughes.	1,005		
Hutchinson.	1,500		
Hyde.	827		
Jackson.	689		
Jerauld.	935		
Kingsbury.	1,500		
Lake.	1,500		
Lawrence.	1,500		
Lincoln.	1,500		
Lyman.	1,381		
McCook.	1,500		
McPherson.	1,106		
Marshall.	1,343		
Mayo.	1,500		
Mellette.	499		
Miner.	1,245		
Minnehaha.	1,500		
Pennington.	1,500		
Perkins.	1,272		
Potter.	883		
Roberts.	1,500		
Sanborn.	1,222		
Spink.	1,500		
Stanley.	759		
Sully.	828		
Tripp.	1,204		
Turner.	1,500		
Union.	1,186		
Walworth.	1,117		
Yankton.	1,500		
Ziebach.	537		
Average for 60 counties.	1,214		

TENNESSEE.

Anderson.	\$800	Bristol.	\$1,300
Bedford.	600	Chattanooga.	2,750
Benton.	578	Clarksville.	2,000
Bledsoe.	650	Cleveland.	1,500
Blount.	1,000	Columbia.	1,800
Bradley.	850	Covington.	2,040
Campbell.	1,350	Greeneville.	1,200
Cannon.	700	Harriman.	1,500
Carroll.	1,150	Humboldt.	1,750
Carter.	700	Jackson.	1,800
Cheatham.	700	Johnson City.	2,250
Chester.	600	Knoxville.	3,000
Clayborne.	700	Lafollette.	1,500
Clay.	582	Lebanon.	1,500
Cooke.	750	Lenoir City.	1,400
Coffee.	700	Lonsdale.	1,000

1 One assistant at \$1,200.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

59

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
TENNESSEE—Continued.

County.	Superin- tendent.	City.	Superin- tendent.
Crockett	\$850	Martin	\$1,200
Cumberland	1,070	Maryville	900
Davidson	2,750	Memphis	15,000
Decatur	700	Morristown	1,700
Dekalb	700	Mount Pleasant	1,900
Dickson	750	Nashville	2,600
Dyer	680	Newport	1,125
Fayette	1,350	Park City	2,000
Fentress	650	Pulaski	1,350
Franklin	950	Tellico Plains	1,250
Gibson	1,164	Townsend	1,300
Giles	1,000	Trenton	1,500
Grainger	750	Union City	1,900
Greene	1,350	Average for 29 cities.	
Grundy	700		1,787
Hamblen	700		
Hamilton	2,750		
Hancock	500		
Hartman	500		
Hardin	700		
Hawkins	475		
Haywood	500		
Henderson	525		
Henry	1,154		
Hickman	500		
Houston	250		
Humphreys	800		
Jackson	700		
James	500		
Jefferson	890		
Johnson	700		
Knox	1,800		
Lake	650		
Lauderdale	1,500		
Lawrence	1,000		
Lewis	700		
Lincoln	954		
Loudon	1,200		
McMinn	441		
McNairy	750		
Macon	600		
Madison	1,550		
Marion	750		
Marshall	950		
Maury	1,350		
Meigs	612		
Monroe	700		
Montgomery	1,550		
Moore	550		
Morgan	583		
Oblon	1,350		
Overton	600		
Ferry	700		
Pickett	500		
Polk	600		
Putnam	750		
Rhea	925		
Roane	800		
Robertson	1,250		
Rutherford	900		
Scott	850		
Sequatchie	230		
Sevier	450		
Shelby	2,400		
Smith	851		
Stewart	850		
Sullivan	700		
Sumner	1,550		
Tipton	1,550		
Troupdale	400		
Unicoi	300		
Union	300		
Van Buren	400		
Warren	750		
Washington	700		
Wayne	550		
Weavley	852		
White	700		
Williamson	1,250		
Wilson	700		
Average for 96 counties.		864	

One assistant at \$1,600.

One assistant at \$2,400.

60 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
TEXAS.¹

County. ²	Superintendent.	City.	Superintendent.
Anderson	\$1,500	Amarillo	\$2,500
Andrews		Austin	3,500
Angelina	1,500	Bay City	1,500
Aransas		Beaumont	3,300
Archer		Beeville	1,800
Armstrong		Bella Spring	2,000
Atascosa	1,500	Bonham	2,000
Austin	1,500	Bowie	1,500
Bailey		Brady	1,500
Bandera		Brownsville	2,000
Bastrop	1,500	Brownwood	1,800
Baylor		Childress	2,400
Bee	1,300	Coleman	1,500
Bell	1,300	Corpus Christi	2,400
Bexar	1,300	Corsicana	2,400
Blanco		Crockett	1,800
Borden		Cuero	2,000
Bosque	1,500	Dalhart	1,500
Bowie	1,500	Dallas	4,000
Brazoria	1,400	Denison	2,500
Brazos	1,500	Denton	3,100
Brewster		Dublin	1,500
Brisco		El Paso	4,200
Brooks		Ennis	2,400
Brown	1,500	Fort Worth	3,600
Burleson	1,500	Gainesville	2,000
Burnet		Galveston	3,000
Caldwell		Greenville	2,200
Calhoun		Hillsboro	1,800
Callahan		Houston	5,000
Cameron	1,300	Jefferson	1,125
Camp	1,500	Longview	2,400
Carson	1,300	Lufkin	2,000
Cass	1,500	McKinney	1,800
Castro		Marlin	2,280
Chambers		Marshall	2,500
Cherokee		Mart	2,000
Childress	1,500	Navasota	2,250
Clay	1,300	New Braunfels	1,400
Cochran	1,400	Orange	2,200
Coke		Palestine	2,250
Coleman	1,500	Paris	3,000
Colin	1,500	Plainview	1,500
Collingsworth		Quanah	2,400
Colorado	1,500	San Antonio	5,000
Comal		San Marcos	1,800
Comanche	1,500	Sequin	1,500
Concho		Smithville	1,500
Cooke	1,500	Snyder	1,600
Coryell	1,500	Stamford	1,650
Cottle		Sulphur Springs	2,000
Crockett		Taylor	1,800
Crosby		Teague	1,500
Culberson		Temple	2,500
Dallam		Terrellana	1,750
Dallas	1,400	Tyler	2,500
Dawson		Vernon	1,500
Deaf Smith		Waco	4,000
Delta	1,400	Waxahachie	2,250
Denton	1,500	Weatherford	1,800
De Witt	1,500	Wichita Falls	2,600
Dickens		Youkum	1,800
Dimmitt		Average for 62 cities	2,261
Donley			
Duval	1,300		
Eastland			
Ector			
Edwards			
Ellis	1,500		
El Paso	1,500		
Erath	1,500		

¹ In counties where no salary is given, the probate judge is ex officio county superintendent of schools.² One assistant at \$1,500.³ One assistant at \$900.⁴ One assistant at \$2,000.⁵ One assistant at \$1,600.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 61

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
TEXAS—Continued.

County.	Superin- tendent.	City.	Superin- tendent.
Falls.	\$1,500		
Fannin.	1,500		
Fayette.	1,500		
Fisher.	1,300		
Floyd.			
Foard.			
Fort Bend.	1,500		
Franklin.			
Freestone.	1,500		
Fri.	1,300		
Gaines.			
Galveston.	1,300		
Garnett.			
Gillespie.			
Glasscock.			
Goliad.	1,300		
Gonzales.	1,500		
Gray.			
Grayson.	1,500		
Gregg.	1,500		
Grimes.	1,500		
Guadalupe.	1,500		
Hale.			
Hall.	1,300		
Hamilton.	1,400		
Hansford.			
Harrisonman.	1,300		
Hardin.	1,300		
Harris.	1,500		
Hartman.	1,500		
Hartley.			
Haskell.	1,400		
Hays.	1,400		
Hemphill.			
Henderson.	1,500		
Hidalgo.	1,500		
Hill.	1,500		
Hockley.	1,500		
Hood.			
Hood.	1,500		
Hopkins.			
Houston.	1,500		
Howard.			
Hunt.	1,400		
Hutchinson.			
Iron.			
Jack.	1,300		
Jackson.	1,500		
Jasper.	1,500		
Jeff Davis.			
Jefferson.	1,500		
Jim Hogg.			
Jim Wells.	1,300		
Johnson.	1,500		
Jon.	1,500		
Karnes.	1,500		
Kaufman.	1,500		
Kendall.			
Kent.			
Kerr.			
Kimble.			
King.			
Kinney.			
Kleburg.			
Knox.			
Lamour.	1,500		
Lamb.			
Lampasas.			
La Salle.			
Lavaca.	1,500		
Lee.	1,400		
Leon.	1,500		
Liberty.	1,300		
Limestone.	1,500		
Lipscomb.			
Live Oak.			
Llano.			
Loving.			
Lubbock.			

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

TEXAS—Continued.

County.	Superin- tendent.	City.	Superin- tendent.
Lynn			
Madison	1,300		
Marion	1,300		
Martin			
Mason			
Matagorda			
Maverick			
McCulloch	1,300		
McLennan	1,300		
McMullen			
Medina	1,300		
Menard			
Mills	1,300		
Mitchell			
Montague	1,300		
Montgomery	1,300		
Moore			
Morris			
Motley			
Naconches	1,300		
Navarro	1,300		
Newton	1,300		
Nolan	1,300		
Nueces	1,300		
Ochiltree			
Oldham			
Orange			
Palo Pinto	1,300		
Panola	1,300		
Parker	1,300		
Parmer			
Pecos			
Polk	1,300		
Potter			
Pecos			
Rains			
Randall			
Reagan			
Reed			
Red River			
Reeves	1,300		
Refugio			
Roberts			
Robertson	1,300		
Rockwall			
Runnels	1,300		
Rusk	1,300		
Roline	1,300		
San Agustin	1,300		
San Jacinto			
San Patricio	1,300		
San Saba	1,300		
Schleicher			
Scurry	1,300		
Shackelford			
Shelby	1,300		
Sherman			
Smith	1,300		
Sonoriaville			
Starr	1,300		
Stephens			
Sterling			
Stonewall	1,300		
Sutton			
Swisher			
Tarrant	1,300		
Taylor	1,300		
Terrell			
Terry			
Throckmorton			
Titus	1,400		
Tom Green	1,400		
Travis	1,500		
Trinity	1,400		
Tyler	1,300		

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools—Continued.

TEXAS—Continued

County.	Superintendent.	City.	Superintendent.
Upshur	\$1,300		
Upton	1,300		
Uvalde	1,300		
Val Verde	1,300		
Van Zandt	1,300		
Victoria	1,400		
Wells	1,400		
Waller	1,300		
Ward	1,300		
Washington	1,300		
Webb	1,300		
Wharton	1,300		
Wheeler	1,300		
Wichita	1,400		
Wilbarger	1,400		
Willacy	1,300		
Williamson	1,300		
Wilson	1,300		
Winkler	1,300		
Wise	1,300		
Wood	1,300		
Yoakum	1,300		
Young	1,300		
Zapata	1,300		
Zavala	1,300		
Average for 120 counties	1,439		

UTAH.

Beaver	\$1,500	American Fork	\$2,000
Box Elder	2,700	Bingham	2,100
Cache	2,600	Brigham	2,700
Carbon	1,500	Eureka	2,700
Davis	2,000	Logan	2,100
Duchesne	1,200	Midvale	3,400
Emery	800	Murray	2,400
Garnet	1,050	Nebo	1,420
Grand	1,400	Ogden	3,800
Iron	1,350	Provo	1,800
Juab		Richfield	1,800
Juab district	1,337	Salt Lake City	4,800
Tintic district	2,700	Spanish Fork	2,100
Kane	750	Springville	1,750
Millard	1,200	Tooele	2,000
Morgan	712		
Pine	800		
Rush	500		
Salt Lake		Average for 15 cities	2,458
Grand district	2,100		
Jordan district	3,400		
San Juan	3,372		
Sanpete			
North district	1,500		
South district	1,625		
Searcy	1,800		
Summit	1,984		
Tooele	2,030		
Utah	1,813		
Alpine district	1,800		
Nebula district	1,800		
Wasatch	1,500		
Washington	200		
Wayne	200		
Weber	1,000		
Average for 32 counties	1,465		

* Four counties contain 2 districts and 2 district superintendents each.

* One assistant at \$1,000.

* One assistant at \$1,000.

64 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

VERMONT.

Union district.	Superintendent.	City.	Superintendent.
Bristol	\$1,500	Barre	\$2,100
Proctor	1,400	Bellows Falls	2,100
Wallingford	1,400	Brattleboro	1,500
Williamstown	1,500	Burlington	3,100
Chester	1,600	Derby	1,600
West Charleston	1,500	Montpelier	2,800
Lunenburg	1,500	Rutland	2,100
East Barnet	1,550	St. Albans	2,100
Cabot	1,500	St. Johnsbury	2,100
Alburg	1,500	Springfield	1,900
Bradford	1,500	White River Junction	1,900
Craftsbury	1,650	South Barre	1,700
Hyde Park	1,500	Average for 12 cities	
Canaan	1,550	2,133	
Waterbury	1,500		
Ludlow	1,550		
Brandon	1,500		
Middlebury	1,500		
Shoreham	1,650		
Rochester	1,500		
Barton	1,550		
Vergennes	1,500		
Richford	1,600		
Newport	1,500		
East Fairfield	1,550		
Burlington R. D. No. 1	1,500		
Essex Junction	1,500		
Fair Haven	1,500		
Morrisville	1,800		
Swanton	1,550		
Northfield	1,600		
West Burke	1,500		
Plainfield	1,500		
Lyndon Center	1,500		
Castleton	1,800		
West Pawlet	1,500		
Londonberry	1,500		
North Troy	1,600		
South Strafford	1,500		
West Brattleboro	1,500		
Randolph	1,600		
Woodstock	1,500		
Richmond	1,500		
Readsboro	1,700		
Wells River	1,500		
Windsor	1,500		
Putney	1,500		
South Royalton	1,800		
Milton	1,500		
Bennington	1,800		
Enosburg Falls	1,750		
Townshend	1,500		
South Shaftsbury	1,800		
Cambridge	1,700		
Average for 54 Union districts		1,586	

VIRGINIA.

County.	Superintendent.	City.	Superintendent.
Accomac	\$2,005	Alexandria	\$1,200
Albemarle	1,350	Bedford City	1,200
Alexandria	1,800	Big Stone Gap	1,350
Alleghany	1,518	Bristol	2,000
Amelia and Nottaway	1,805	Charlottesville	1,600
Amherst	1,025	Covington	2,000
Appomattox	900	Danville	2,124
Auraria	1,600	Farmville	1,600
Bath and Highland	1,302	Lynchburg	3,000
Bedford	1,200	Lexington	1,800
Bland	460	Newport News	1,600

¹ Towns given here are the resident towns of the district superintendents. The 54 union district superintendents have 242 towns under their supervision.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

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TABLE 6.—Salaries of county and city superintendents of schools—Continued.
VIRGINIA—Continued.

County.	Superintendent.	City.	Superintendent.
Botetourt	1,125	Norfolk	\$3,200
Brunswick	1,525	Petersburg	2,500
Buchanan	1,325	Portsmouth	2,000
Buckingham	1,025	Pulaski	1,500
Campbell	1,200	Richmond	15,000
Caroline	900	Roanoke	2,500
Carroll	1,100	Salem	1,485
Charles City, James City, and New Kent	1,225	Staunton	2,000
Charlotte	1,200	Wytheville	1,200
Chesterfield	1,500	Average for 20 cities	2,155
Clarke	320		
Crate	231		
Culpeper	957		
Cumberland and Goochland	1,400		
Dickenson	1,023		
Dinwiddie	1,325		
Elizabeth City	1,250		
Esex and King and Queen	1,210		
Fairfax	1,550		
Fauquier	2,000		
Floyd	900		
Fluvanna	900		
Franklin	900		
Frederick	1,000		
Giles	790		
Gloucester	815		
Grayson	853		
Greene and Madison	1,632		
Greenville	1,711		
Halifax	1,000		
Hanover	900		
Henrico	2,000		
Henry	1,100		
Isle of Wight	1,400		
King George	390		
King William	800		
Lancaster and Northumberland	1,890		
Lee	1,281		
Loudoun	1,400		
Louisa	978		
Lunenburg	1,225		
Mathews and Middlesex	885		
Mecklenburg	1,375		
Montgomery	1,000		
Nansemond	1,966		
Nelson	925		
Norfolk	3,105		
Northampton	1,200		
Orange	1,200		
Page and Rappahannock	1,940		
Patrick	1,045		
Pittsylvania	1,500		
Powhatan	280		
Prince Edward	1,025		
Prince George and Sussex	2,620		
Princess Anne	1,070		
Prince William	1,154		
Pulaski	1,512		
Rhemes and Westmoreland	1,210		
Roanoke	1,332		
Rockbridge	916		
Rockingham	1,300		
Russell	1,216		
Scott	1,590		
Shenandoah	1,100		
Smyth	1,600		
Southampton	1,778		
Spotsylvania and Stafford	1,020		
Surry	1,280		
Tazewell	1,250		
Warren	720		
Warwick and York	1,120		
Westmoreland	1,615		
Yela	2,511		
Average for 86 county divisions	1,200		

1 One assistant at \$3250, and one at \$2,700.

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66 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.

WASHINGTON.

County.	Superintendent.	City.	Superintendent.
Adams.....	\$1,100	Aberdeen.....	92.
Astor.....	750	Anacortes.....	
Benton.....	750	Bellingham.....	
Chehalis.....	2,000	Bremerton.....	
Clallam.....	1,200	Centralia.....	
Clark.....	750	Chehalis.....	
Columbia.....	1,200	Clarkston.....	
Cowlitz.....	700	Cle Elum.....	
Douglas.....	1,200	Colfax.....	
Ferry.....	1,000	Ellensburg.....	
Franklin.....	600	Everett.....	
Garfield.....	700	Hillyard.....	
Grant.....	600	Hoquiam.....	
Grays Harbor.....	1,000	North Yakima.....	
Island.....	700	Olympia.....	
Jefferson.....	600	Port Townsend.....	
King.....	1,000	Pullman.....	
Kitsap.....	2,000	Puyallup.....	
Kittitas.....	1,200	Renton.....	
Klickitat.....	1,100	Roslyn.....	
Lewis.....	1,200	Seattle.....	
Lincoln.....	700	Spokane.....	
Mason.....	1,200	South Bend.....	
Okanogan.....	700	Spokane.....	
Pacific.....	1,200	Tacoma.....	
Pend Oreille.....	1,200	Vancouver.....	
Pierce.....	750	Walla Walla.....	
San Juan.....	2,000	Wenatchee.....	
Skagit.....	600		
Skamania.....	1,200	Average for 23 cities.....	2,2
Skamania.....	400		
Snohomish.....	1,800		
Spokane.....	2,000		
Stevens.....	1,200		
Thurston.....	1,200		
Wahkiakum.....	500		
Walla Walla.....	1,200		
Whatcom.....	1,800		
Whitman.....	2,000		
Yakima.....	2,000		
Average for 40 counties.....	1,117		

WEST VIRGINIA.

County.	Superintendent.	City.	Superintendent.	Assist. ant.
Barbour.....	\$955	Benwood.....	\$1,400	1,00
Berkeley.....	973	Bluefield.....	2,500	.....
Boone.....	925	Buckhannon.....	1,500	.....
Braxton.....	1,075	Cameron.....	1,600	.....
Brooke.....	850	Charleston.....	3,300	.....
Cabell.....	1,305	Charles Town.....	1,500	.....
Calhoun.....	890	Chester.....	1,450	.....
Clay.....	850	Charleston.....	2,800	.....
Doddridge.....	943	Davis.....	1,350	.....
Fayette.....	1,500	Elkins.....	2,000	.....
Gilmer.....	925	Fairmont.....	2,000	.....
Grant.....	850	Grafton.....	2,000	.....
Greenbrier.....	1,221	Hinton.....	1,500	.....
Hancock.....	925	Huntington.....	3,000	.....
Hardy.....	850	Keyser.....	1,500	1,200
Harrison.....	925	McMechen.....	1,000	.....
Jackson.....	1,500	Mannington.....	1,800	.....
Jefferson.....	1,067	Martinsburg.....	1,650	.....
Kanawha.....	850	Morgantown.....	2,200	.....
Lewis.....	1,500	Moundsville.....	1,600	.....
Lincoln.....	1,055	Parkersburg.....	3,000	.....
Logan.....	985	Princeton.....	1,600	1,034
Marion.....	1,035	Riverton.....	1,500	.....
Marshall.....	1,441	Sistersville.....	1,600	1,200
Mason.....	1,155	Wellsville.....	1,800	.....
Mercer.....	1,049	Wheeling.....	3,000	.....
Mineral.....	1,323	Williamson.....	1,750	.....
Mingo.....	917			
Monongalia.....	1,027	Average for 27 cities.....	1,944	.....
	1,139			

¹ One assistant at \$1,600.

² One assistant at \$1,200.

³ One assistant at \$3,000 and one at \$2,700.

⁴ One assistant at \$2,300.

SALARIES OF RURAL AND URBAN SUPERINTENDENTS. 67

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
WEST VIRGINIA—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Boone	\$957			
Barbour	775			
Braxton	1,327			
Calhoun	1,029			
Capitol	923			
Carroll	925			
Charleston	775			
Wirt	975			
Wetzel	1,201			
WV	993			
WV	1,195			
WV	1,139			
WV	1,155			
WV	1,040			
WV	1,037			
WV	937			
WV	951			
WV	993			
WV	997			
WV	1,105			
WV	925			
WV	1,143			
WV	925			
WV	1,273			
WV	935			
Average for 51 counties.		1,052		

WISCONSIN.

Adams	\$1,000	Antigo	\$2,000	
Ashland	1,800	Appleton	1,200	
Barron	1,100	Ashland	1,900	
Bayfield	1,200	Baraboo	2,200	
Brown	1,500	Beaver Dam	2,100	
Burnett	1,000	Beloit	2,700	
Calumet	1,000	Berlin	1,800	\$855
Chippewa	1,000	Burlington	2,000	
Clark	1,200	Chippewa Falls	2,500	
Columbia	1,350	Columbus	1,900	
Crawford	1,200	Cudahy	1,650	
Dane		De Pere	1,300	
First district	1,500	Eau Claire	2,600	
Second district	1,600	Edgerton	2,700	900
Dodge	1,400	Fond du Lac	2,800	
Door	1,200	Fort Atkinson	2,000	
Douglas	1,200	Grand Rapids	2,500	
Dunn	1,200	Green Bay	2,500	1,850
Eau Claire	1,000	Hartford	2,000	
Florence	1,000	Hudson	1,900	1,200
Fond du Lac	1,200	Janesville	2,500	
Forest	1,200	Jefferson	2,100	
Grant	1,500	Kaukauna	2,100	
Green	1,200	Kenosha	2,600	
Green Lake		La Crosse	3,000	
Iowa	1,100	Lake Geneva	1,850	1,000
Iron	1,000	Madison	2,700	1,800
Jackson	1,000	Manitowoc	3,000	
Jefferson	1,200	Martineau	3,000	
Juneau	1,200	Marsfield	2,200	1,200
Kenosha	1,200	Menasha	2,600	
Keweenaw	1,200	Monomonee	2,100	1,050
La Crosse	1,300	Merrill	1,400	
La Fayette	1,200	Milwaukee	7,500	4,200
Langlade	1,500	Mineral Point	1,800	
Lincoln	1,200	Monroe	2,000	
Manitowoc	1,500	Neenah	2,500	
Marathon	1,600	New London	1,400	
Marinette	1,200	Oconomowoc	1,700	800
Marquette	1,200	Oconto	2,000	
Milwaukee	2,500	Oshkosh	3,000	
Monroe	1,200	Platteville	2,000	
Oconto	1,350	Plymouth	2,000	1,400
Oneida	1,200	Portage	2,100	
Outagamie	1,200	Port Washington	1,600	900
	1,200	Prairie du Chien	1,800	
	1,200	Racine	3,200	

68 SALARIES OF RURAL AND URBAN SUPERINTENDENTS.

TABLE 6.—Salaries of county and city superintendents of schools—Continued.
WISCONSIN—Continued.

County.	Superintendent.	City.	Superintendent.	Assistant.
Ozaukee.....	\$1,000	Reedsburg.....	\$2,000	.....
Pepin.....	1,000	Rhineland.....	2,400	.....
Pierce.....	1,000	Rice Lake.....	2,000	.....
Fond du Lac.....	1,000	Richland Center.....	1,800	.....
Portage.....	1,000	Ripon.....	1,700	.....
Price.....	1,000	Shawano.....	1,500	\$300
Racine.....	1,200	Sheboygan.....	2,600	950
Richland.....	1,200	South Milwaukee.....	2,050	1,150
Rock.....	1,200	Sparta.....	2,100	.....
Rusk.....	1,200	Stanley.....	1,700	810
St. Croix.....	1,200	Stevens Point.....	2,000	.....
Sauk.....	1,300	Stoughton.....	2,500	.....
Sawyer.....	1,500	Sturgeon Bay.....	1,700	800
Shawano.....	1,500	Superior.....	3,000	.....
Sheboygan.....	1,500	Tomah.....	2,000	.....
Taylor.....	1,500	Tomahawk.....	1,650	.....
Trempealeau.....	1,600	Two Rivers.....	2,500	.....
Vernon.....	1,200	Washburn.....	1,500	.....
Villas.....	1,200	Watertown.....	2,250	.....
Walworth.....	1,200	Waukesha.....	2,500	1,100
Washington.....	1,200	Wattpac.....	1,800	.....
Waukesha.....	1,300	Waupun.....	1,600	1,000
Waupaca.....	1,500	Wausau.....	3,000	1,200
Waushara.....	1,500	Wauwatosa.....	2,500	.....
Winnebago.....	1,500	West Allis.....	2,400	.....
Wood.....	1,400	Whitewater.....	2,000	1,000
Average for 71 counties.....		Average for 73 cities.....		2,229

WYOMING.

Albany.....	\$900	Casper.....	\$2,200	.....
Big Horn.....	750	Cheyenne.....	2,400	.....
Campbell.....	500	Evanston.....	1,900	.....
Carbon.....	900	Laramie.....	2,400	.....
Converse.....	750	Rawlins.....	2,000	.....
Crook.....	500	Rock Springs.....	2,400	.....
Fremont.....	750	Sheridan.....	3,000	.....
Goshen.....	500	Average for 7 cities.....		2,371
Hot Springs.....	500			
Johnson.....	500			
Laramie.....	900			
Lincoln.....	900			
Natrona.....	900			
Niobrara.....	500			
Park.....	750			
Platte.....	750			
Sheridan.....	900			
Sweetwater.....	900			
Uinta.....	750			
Washakie.....	750			
Weston.....	500			
Average for 21 counties.....				
	717			